

# **PENGARUH *TRANSFORMATIONAL LEADERSHIP* DAN *WORK ENGAGEMENT* TERHADAP KINERJA PEGAWAI**

*(Studi Pada Badan Pusat Statistik Kabupaten Jombang)*

## **ABSTRAK**

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Tujuan Penelitian ini adalah untuk menjelaskan pengaruh Transformational Leadership dan work Engagement terhadap Kinerja Pegawai pada Pada Badan Pusat Statistik Kabupaten Jombang data dilakukan dengan penyebaran angket, wawancara. Penelitian ini menggunakan metode kuantitatif dengan pendekatan kuantitatif deskriptif yang bertujuan untuk mendeskripsikan atau memberi gambaran terhadap objek yang diteliti melalui data atau sampel yang telah terkumpul. Populasi yang digunakan yaitu Pegawai Pada Badan Pusat Statistik Kabupaten Jombang yang berjumlah 32 pegawai. Teknik pengambilan sampel menggunakan teknik *Non Probability Sampling*. Metode analisis data menggunakan uji validitas, uji reliabilitas, uji asumsi klasik, *analisis Regressi Berganda*, uji hipotesis melalui uji t dan koefisien determinasi ( $R^2$ ) dengan bantuan SPSS versi 25. Berdasarkan hasil penelitian menunjukkan bahwa semakin Tinggi Transformational Leadership maka dan semakin tinggi Work Engagement maka Kinerja Pegawai pada Pegawai Badan Pusat Statistik Kabupaten Jombang akan meningkat.

**Kata kunci** : *Transformational Leadership*, *Work Engagement* dan Kinerja Pegawai

# **THE EFFECT OF TRANSFORMATIONAL LEADERSHIP AND WORK ENGAGEMENT ON EMPLOYEE PERFORMANCE**

*(Study at the Central Statistics Agency of Jombang Regency)*

## **ABSTRACT**

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*The purpose of this study was to explain the influence of Transformational Leadership and work engagement on Employee Performance at the Central Statistics Agency for Jombang Regency. The data was carried out by distributing questionnaires and interviews. This study uses a quantitative method with a descriptive quantitative approach which aims to describe or give an overview of the object under study through data or samples that have been collected. The population used is employees at the Central Bureau of Statistics of Jombang Regency, totaling 32 employees. The sampling technique uses the Noin Probability Sampling technique. Methods of data analysis using validity test, reliability test, classical assumption test, Multiple Regression analysis, hypothesis testing through t test and coefficient of determination (R<sup>2</sup>) with the help of SPSS version 25. Based on the research results show that the higher the Transformational Leadership, the Employee Performance in Agency Employees The Jombang Regency Statistics Center will increase and the higher the Work Engagement is, the Employee Performance of the Employees of the Jombang Regency Central Statistics Agency will increase.*

**Keywords:** *Transformational Leadership, work engagement and employee performance*