

## DAFTAR PUSTAKA

- Allen, N. J. & Meyer, J. P., 1993. Organizational commitment: Evidence of career stage effects. *Journal of Business Research*, 26(1), pp.49-61
- Allen, N.J. and Meyer, J.P., Meyer, J. P., 1991, A three-component conceptualization of organizational commitment. *Human Resource Management Review*, 1(1): 61-89
- Allen, Natalie J. & Meyer, John P. 1990. Measurement of Antecedents of Affective, Continuance and Normative commitment to Organizational. *Journal of Occupational Psychology*. 63(1): 1-18.
- Badriyah, M. (2015). *Manajemen Sumber Daya Manusia*, Cetakan 1. Bandung : CV Pustaka Setia.
- Biswas, S., & Varma, A. (2007). Psychological Climate And Individual Performance In India : Test Of A Mediated Model. *Employee Relations*, 29(6), 664–676. <https://doi.org/10.1108/01425450710826131>
- Biswas, S., & Varma, A. (2011). Antecedents Of Employee Performance: An Empirical Investigation In India Soumendu Biswas Arup Varma Article. *Employee Relations*, 34(2), 177–192.
- Brown, S. P., & Leigh, T. W. (1996). A New Look At Psychological Climate And Its Relationship To Job Involvement , Effort , And Performance. *Journal Of Applied Psychology*, 81(4), 358–368.
- Budi, A. S., & Yasri. (2019). The Effect of Organizational Justice and Organizational Climate on Organizational Commitments (Job Satisfaction as a Mediation Variable in PT. Andalan Mitra Prestasi Padang). *Advances in Economics, Business and Management Research*, 97, pp. 517–524.
- Colquitt, Jason A, Jeffery A Lepine dan Michael J. Wesson. (2015). *Organizational behaviour: improving performance and commitment in the workplace*. Fourth Edition: Texas A&M University.
- D'Amato, A. & Eisele, P. (2011). Psychological Climate And Its Relation To Work Performance And Well-Being: The Mediating Role Of Organizational Citizenship Behavior (OCB). *Baltic Journal of Psychology*, 12, (1, 2), 4-21.
- Erista, Ayu, P.S (2013). *Hubungan Komitmen Oganisasional dan Niat Berpindah Pekerjaan (Turnover Intention) pada Hotel di Kota Malang*. Tesis, Program Studi Magister Manajemen Universitas Negeri Malang.

- Gim, G. C. W., Desa, N. M., & Ramayah, T. (2015). Competitive Psychological Climate and Turnover Intention with the Mediating Role of Affective Commitment. *Procedia - Social and Behavioral Sciences*, 172, 658–665. <https://doi.org/10.1016/j.sbspro.2015.01.416>
- Gim, G. C. W., Deisa, N. M., & Ramayah, T. (2015). Competitive Psychological Climate and Turnover Intention with the Mediating Role of Affective Commitment. *Procedia - Social and Behavioral Sciences*, 172, 658–665. <https://doi.org/10.1016/j.sbspro.2015.01.416>
- Guntur, R.M.Y., Haerani, S. and Hasan, M. (2012), “The influence of affective, continuance and normative commitments on the turnover intentions of nurses at Makassar’s private hospitals in Indonesia”, *African Journal of Business Management*, Vol. 6 No. 38, pp. 10303-10311.
- Gyensare, M. A., Kumedzro, L. E., Sanda, A., & Boso, N. (2017). Linking transformational leadership to turnover intention in the public sector: The influences of engagement, affective commitment and psychological climate. *African Journal of Economic and Management Studies*, 8(3), 314–337. <https://doi.org/10.1108/AJEMS-07-2016-0099>
- Gyensare, M.A., Anku-Tsedde, O., Sanda, M.A. and Okpoti, C.A. (2016), “Transformational leadership and employee turnover intention”, *World Journal of Entrepreneurship, Management and Sustainable Development*, Vol. 12 No. 3, pp. 243-266.
- Gyensare, M.A., Otoo, E.A., Asare, J.-A. and Twumasi, E. (2015), “Antecedents and consequence of employee turnover intention: empirical evidence from Ghana”, *Management Science Letters*, Vol. 5 No. 8, pp. 781-796.
- Harnoto. 2002. *Manajemen Sumber Daya Manusia*. Edisi Kedua. Jakarta: PT. Prehallindo
- Hersudadikawati, Endang, (2005). Pengaruh Kepuasan Gaji terhadap Keinginan untuk Berpindah Kerja, dengan Komitmen Organisasional sebagai Variabel Intervening (Studi empiris pada dosen Akuntansi Perguruan Tinggi swasta Jawa Tengah): *Jurnal studi manajemen dan organisasi*, Vol. 2 no 1
- Islamy, F. J. (2016). Pengaruh Komitmen Afektif, Komitmen Normatif, dan Komitmen Berkelanjutan Terhadap Turnover Intention Pada Dosen Tetap STIE INABA Bandung. *Jurnal Indonesia Membangun*, 15(2), 164–181.
- Kahn, W. A. 1990. Psychological condition of personal engagement and disengagement at work, *Academic of Management Journal*, 33, 992-724.
- Karasek, RA (1979), "Tuntutan pekerjaan, garis lintang keputusan pekerjaan, dan ketegangan mental: implikasi untuk desain ulang pekerjaan", *Ilmu Administrasi Quarterly*, Vol. 24 No.1, hlm. 285-308.

- Lindell, M., & J. Brandt, C. (2000). Climate Quality and Climate Consensus as Mediators of the Relationship Between Organizational Antecedents and Outcomes. *The Journal of applied psychology*, Vol. 85, No. 3.
- Mardiana, I., Hubeis, A. V. S., & Panjaitan, N. K. (2014). Hubungan Kepuasan Kerja dengan Turnover Intentions pada Perawat Rumah Sakit Dhuafa, 9(2), 119-130.
- Meyer, J.P., Stanley, D.J., Herscovitch, L. and Topolnytsky, L. (2002), "Affective, continuance, and normative commitment to the organization: a meta-analysis of antecedents, correlates, and consequences", *Journal of Vocational Behaviour*, Vol. 61 No. 2, pp. 20-52.
- Meyer, J.P., Stanley, D.J., Herscovitch, L. and Topolnytsky, L. (2002), "Affective, continuance, and normative commitment to the organization: a meta-analysis of antecedents, correlates, and consequences", *Journal of Vocational Behaviour*, Vol. 61 No. 2, pp. 20-52.
- Mowday, R. T., Porter, L. W., & Steeras, R. (1982). *Organizational Linkages : the Psychology of Commitment, Absenteeism, and Turnover*. San Diego, California : Academic Press.
- NingTyas, A. P. A., Purnomo, S. H., & Aswar, A. (2020). Pengaruh Kepuasan Kerja Terhadap Turnover Intention Dengan Komitmen Organisasi Sebagai Variabel Intervening. *E-Jurnal Manajemen Universitas Udayana*, 9(4), 1634. <https://doi.org/10.24843/ejmunud.2020.v09.i04.p20>
- O'Neil, J. M. (2008). Summarizing 25 years of research on men's gender role conflict using the gender role conflict scale: New research paradigms and clinical implications. *The Counseling Psychologist*, 36, 358-445. doi: 10.1177/0011000008317057
- Pahlevi, Reza. 2021. Jumlah Gerai Minimarket Meningkatkan 39% Pada 2020. *Databoks*.(<https://databoks.katadata.co.id/datapublish/2021/11/25/jumlah-gerai-minimarket-meningkat-39-pada-2020>). Diakses Pada Mei 10, 2022
- Pertrone, Paul. 2018. Lihat Industri Dengan Perputaran Tertinggi. *Likedln*. (<https://www.linkedin.com/business/learning/blog/learner-engagement/see-the-industries-with-the-highest-turnover-and-why-it-s-so-hi>). Diakses Pada March 19, 2018
- Puspa, T., Murtiningsih, R. S., Cirealkita, A., Lestari, A. D. A. G. D. F., & Widyanti, T. (2017). The Influence of Transformational Leadership Style on Job Satisfaction and Organizational Commitment. *Telaah Bisnis*, 18(2), pp. 83–96.
- Putra, I. M. Y. D., & Putra, M. S. (2018). Peran Kepuasan Kerja Memediasi Iklim Organisasi Terhadap Turnover Intention. *E-Jurnal Manajemen Universitas Udayana*, 8(1), 323. <https://doi.org/10.24843/ejmunud.2019.v08.i01.p12>

- Putranta, M. P. (2008). *The Relationships Between Ethical Climates, Ethical Ideology, and Organisational Commitment*. University of Notre Dame Australia. Tesis-dipublikasikan-di-unduh-dari [http://researchonline.nd.edu.au/theses?utm\\_source=researchonline.nd.edu.au%2Ftheses%2F26&utm\\_medium=PDF&utm\\_campaign=PDFCoverPages](http://researchonline.nd.edu.au/theses?utm_source=researchonline.nd.edu.au%2Ftheses%2F26&utm_medium=PDF&utm_campaign=PDFCoverPages).
- Rhoades, E & Armeli. 2001. Affective Commitment to the Organization: The Contribution of Perceived Organization Support. *Journal of Applied Psychology*. 86 (5): 825-836.
- Rizal, Syamsul, & Badaruddin. (2017). Pengaruh Kelelahan Kerja dan Iklim Organisasi Terhadap Keinginan Karyawan untuk Berpindah pada PT. OTO Finance Cabang Banda Aceh. *Jurnal Ekonomi Manajemen Dan Akutansi*, 3(1), 32–43.
- Robbins, S.P dan Timothy A. Judge. (2015). *Perilaku Organisasi, Edisi 16*. Jakarta: Salemba Empat.
- Saputro, H., Fathoni, A., & Minarsih, M. M. (2016). *Journal of Management*. Pengaruh Kepuasan Kerja, Ketidakamanan Kerja & Komitmen Organisasi Terhadap Intensi Pindah Kerja (Turnover Intention) .
- Satwari, Titis. Musadieg, Mochammad Al. Afrianty, Tri Wulida. (2016). Pengaruh Komitmen Organisasional Terhadap Turnover Intention (Survei pada Karvawan Hotel Swiss- Belinn Malang). Universitas Brawiia. *Jurnal Administrasi Bisnis (JAB)*, 40(2), 177-186.
- Seniati, (2006). *Pengaruh Masa Kerja, Trait Kepribadian, Kepuasan Kerja, dan Iklim Psikologis terhadap Komitmen Dosen pada Universitas Indonesia*. markara, sosial humaniora, vol. 10, no. 2, Desember 2006: 88-97.
- Soetopo, H. (2016). *Perilaku Organisasi*. Bandung: Rosda,
- Sukma Dewi, E. A., & Kistyanto, A. (2019). Pengaruh Iklim Psikologis Terhadap Keinginan Karyawan Untuk Keluar Perusahaan Melalui Kepuasan Kerja (Studi pada PT. Hervitama Indonesia). *Jurnal Ekonomi Bisnis Dan Kewirausahaan*, 8(2), 161. <https://doi.org/10.26418/jebik.v8i2.34185>
- Swift, C. O., & Campbell, C. (1998). Psychological Climate: Relevance For Sales Managers And Impact On Consequent Job Satisfaction. *Journal of Marketing Theory and Practice*. 6, (1), 27-37.
- Tika Nur Halimah, Azis Fathoni, Maria M Minarsih. 2016. *Pengaruh Job Insecurity, Kepuasan Kerja dan Lingkungan Kerja Terhadap Turnover Intention Pramuniaga di Gelael Supermarket (Studi Kasus Pada Gelael Superindo Kota Semarang)*, Semarang.