

PENGARUH *TRUST IN LEADERSHIP* TERHADAP *ORGANIZATIONAL CITIZENSHIP BEHAVIOUR* (OCB) KARYAWAN

(Studi pada Karyawan Bagian Produksi UD. Berkah Jaya Offset)

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui dan menjelaskan pengaruh *trust in leadership* terhadap *organizational citizenship behaviour (OCB)* karyawan bagian produksi UD Berkah Jaya Offset. Teknik pengumpulan data menggunakan angket, observasi, dan dokumentasi. Penelitian ini menggunakan metode ekplansi (*explanatory research*) dengan metode kuantitatif. Populasi dalam penelitian ini adalah karyawan bagian produksi UD Berkah Jaya Offset yang berjumlah 35 orang. Teknik pengambilan sampel menggunakan sampel jenuh. Analisis data menggunakan regresi linier berganda dan pengujian hipotesis serta koefisien determinasi dengan bantuan SPSS. Berdasarkan hasil penelitian menyimpulkan bahwa *trust in leadership* berkontribusi terhadap *Organizational Citizenship Behaviour* pada karyawan bagian produksi UD. Berkah Jaya Offset.

Kata Kunci: *Trust in Leadership, Organizational Citizenship Behaviour (OCB)*

ABSTRAK

This study aims to determine and explain the effect of trust in leadership on organizational citizenship behavior (OCB) for employees in the production division of UD Berkah Jaya Offset. Data collection techniques using questionnaires, observation, and documentation. This study used the explanatory research method with quantitative methods. The population in this study were 35 production employees at UD Berkah Jaya Offset. The sampling technique uses a saturated sample. Data analysis used multiple linear regression and hypothesis testing and the coefficient of determination with the help of SPSS. Based on the results of the study, it was concluded that trust in leadership contributes to Organizational Citizenship Behavior of employees in the production division of UD. Berkah Jaya Offset.

Key Words: *Trust in Leadership, Organizational Citizenship Behaviour (OCB)*