

PENGARUH MOTIVASI KERJA TERHADAP KINERJA PEGAWAI KANTOR KECAMATAN WONOSALAM

ABSTRAK

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Penelitian ini bertujuan untuk menganalisis pengaruh motivasi kerja terhadap kinerja pegawai kantor kecamatan wonosalam. Penelitian menggunakan metode penelitian eksplanasi yang dilaksanakan melalui pengumpulan data di lapangan. Populasi adalah seluruh pegawai kantor kecamatan wonosalam berjumlah 33 karyawan., analisa data dengan menggunakan metode statistik Regresi Linier sederhana dan pengujian hipotesis dan koefisien diterminasi. Berdasarkan hasil penelitian menunjukkan bahwa Motivasi kerja yang cukup, hal ini mengakibatkan kinerja pegawai kantor Kecamatan Wonosalam yang cukup baik, sehingga Motivasi kerja berpengaruh terhadap kinerja pegawai kantor Kecamatan Wonosalam

Kata Kunci : motivasi dan kinerja

THE INFLUENCE OF WORK MOTIVATION ON THE PERFORMANCE OF WONOSALAM DISTRICT OFFICE EMPLOYEES

ABSTRACT

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This research aims to analyze the influence of work motivation on the performance of Wonosalam sub-district office employees. The research uses explanatory research methods which are carried out through data collection in the field. The population is all 33 employees of the Wonosalam sub-district office. Data analysis used simple linear regression statistical methods and hypothesis testing and termination coefficients. Based on the research results, it shows that work motivation is sufficient, this results in the performance of Wonosalam District office employees being quite good, so that work motivation influences the performance of Wonosalam District office employees.

Kata Kunci : motivation and performance