

***EFFECT OF WORK DISCIPLINE AND WORK MOTIVATION ON
EMPLOYEE PERFORMANCE
(Case Study of Department Sawmill on Crosscut Machine PT. Seng Fong
Molding Perkasa Jombang)***

ABSTRACT

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This study aims to determine the effect of work discipline and work motivation on the performance of employees of the Sawmill Department at the Crosscut Machine PT. Seng Fong Moulding Perkasa Jombang. This type of research is an explanatory research with a quantitative approach. The population used is thirty employees. The sampling technique uses saturated samples, types and sources of primary and secondary data, data collection methods by means of interviews, observations, questionnaires and documentation using validity and reliability tests as well as multiple linear regression analysis techniques and hypothesis testing with t-test. Based on the results of the study indicate that work discipline is able to improve the performance of employees of the Sawmill Department at the Crosscut Machine PT. Seng Fong Molding Perkasa Jombang and work motivation were able to improve the performance of the Sawmill Department employees at the Crosscut Machine PT. Seng Fong Moulding Perkasa Jombang.

Keyword : Work Discipline And Work Motivation On Employee Performance