

**The Effect Of Work Motivation And Work Discipline On Employee Performance
(Case Study Of The Packing Division At PT Jaya Makmur)**

ABSTRAKSI

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Penelitian ini bertujuan untuk mengetahui pengaruh motivasi kerja dan disiplin kerja terhadap kinerja karyawan divisi packing pada PT Jaya Makmur. Jenis penelitian adalah kuantitatif. Populasi dalam penelitian ini yaitu seluruh karyawan divisi packing PT Jaya Makmur yang berjumlah 30 karyawan. Sampel pada penelitian ini berjumlah 30 karyawan yang dipilih melalui teknik sampel jenuh. Metode pengumpulan data menggunakan sebar kuisioner, observasi, dokumentasi, dan wawancara. Metode analisis data yang digunakan untuk melakukan pengujian hipotesis adalah analisis regresi linier berganda. Analisis yang dilakukan menggunakan SPSS versi 20. Hasil penelitian menunjukkan bahwa secara parsial motivasi kerja dan disiplin kerja berpengaruh positif terhadap kinerja karyawan.

Kata Kunci : motivasi kerja, disiplin kerja, kinerja karyawan

***Effect Of Interperiod Tax Allocation, Profit Persistence, Profitability, And Liquidity On Earnings Quality
(A Case Study On a Food And Beverage Sub-Sector Manufacturing Company Listed On The IDX For The 2016-2020 Period)***

ABSTRACT

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This study aims to determine the effect of work motivation and work discipline on the performance of employees in the packing division at PT Jaya Makmur. This type of research is quantitative. The population in this study were all employees of the packing division of PT Jaya Makmu, totaling 30 employees. The sample in this study amounted to 30 employees who were selected through the saturated sample technique. data collection methods using questionnaires, observation, documentation, and interviews. The data analysis method used to test the hypothesis is multiple linear regression analysis. The analysis was carried out using SPSS version 20. The results showed that partially work motivation and work discipline had a positive effect on employee performance.

Keywords : work motivation, work discipline, employee performance