

THE INFLUENCE OF COMPENSATION AND WORK DISCIPLINE ON EMPLOYEE PERFORMANCE UD OISHII FOOD

ABSTRACT

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This study aims to determine the effect of compensation and work discipline on employee performance at UD Oishii Food Jombang. The approach used in this research is a quantitative approach. The analysis used is multiple regression analysis. The sampling method used was the purposive sampling method with a total of 35 respondents, and the data collection methods used included interviews, surveys, and documentation. The methods used to process and analyze the data are validation, reliability test, descriptive analysis, multiple linear regression analysis, classical assumption test, and hypothesis testing. The results of this survey indicate that compensation has a significant effect on employee performance, and work discipline has a significant effect on employee performance.

Keywords : *Compensation, Work Discipline, and Employee Performance*