

ABSTRACT

THE EFFECT OF FINANCIAL COMPENSATION ON EMPLOYEE PERFORMANCE

(Case study at Auto2000 Workshop, Jombang Branch)

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This study aims to determine the effect of financial compensation on employee performance AUTO2000 WORKSHOP JOMBANG BRANCH. This type of research is quantitative. The sample population in this study were employees of the AUTO2000 WORKSHOP JOMBANG BRANCH, totaling 30 employees. This study uses a simple linear regression analysis technique using SPSS 21. The results of this study indicate that financial compensation has an effect on the performance of AUTO2000 WORKSHOP JOMBANG BRANCH employees with a significant value of $0.003 < 0.05$ for the financial compensation variable and the coefficient of determination (R^2) is 0.256.

Keywords: Financial Compensation, Employee Performance