

## **ABSTRACT**

### ***The Effect Of Job Satisfaction And Rewards On Employee Performance At PT.Sumber Graha Sejahtera Jombang***

**ABSTRACT By :**

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*This study aims to determine the effect of job satisfaction, rewards, and employee performance in the assembly division at PT.Sumber Graha Sejahtera Jombang. The population in this study were all employees of the assembly division of PT.Sumber Graha Sejahtera Jombang, totaling 54 employees. The sample in this study amounted to 54 employees who were selected through the saturated sample technique. Methods of data collection using questionnaires, observation, documentation, and interviews. The data analysis method used to test the hypothesis is multiple linear regression analysis. The analysis was carried out using SPSS version 22.*

*The results showed that partially job satisfaction and reward have a positive effect on employee performance at PT.Sumber Graha Sejahtera Jombang. Simultaneously also shows that job satisfaction and rewards have a positive effect on employee performance at PT.Sumber Graha Sejahtera Jombang. The determinant coefficient (R<sup>2</sup>) shows that the job satisfaction and reward variables give positive results at PT.Sumber Graha Sejahtera Jombang with a score of 61.6%, while the remaining 38.4% is influenced by other variables that affect employee performance outside of the internal variables. study.*

**Keywords: Job Satisfaction, Reward, and Employee Performance**