

**INFLUENCE OF TRANSFORMATIONAL LEADERSHIP STYLE AND WORK  
DISCIPLINE ON EMPLOYEE PERFORMANCE UD. BERKAH JAYA**

**ABSTRACT**

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This study aims to determine and explain the effect of transformational leadership style and work discipline on the performance of employees UD. Berkah Jaya. This study uses an explanatory research method using quantitative methods. The population in this study were all employees UD. Berkah Jaya which opened 35 people. The sampling technique in this study used a saturated sample. Data analysis using multiple linear regression and hypotheses and the coefficient of determination with the help of SPSS. Results Based on the research shows that the transformational leadership style has a positive and significant relationship to the performance of employees UD. Berkah Jaya. Also, work discipline has a positive and significant relationship to the performance of employees UD. Berkah Jaya.

***Keywords:*** *Transformational Leadership Style, Work Discipline, Employee Performance*