

**THE EFFECT OF FINANCIAL COMPENSATION AND WORK MOTIVATION ON  
EMPLOYEE PERFORMANCE.**

**(Study on employees of the flour mill production division UD. CITA RASA) ABSTRACT**

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This study aims to determine the effect of financial compensation and work motivation on the performance of employees in the production division of the UD. CITA RASA. This type of research is quantitative. Population and sample in this study were all employees of the production department, totaling 35 employees. This study uses multiple linear regression analysis using SPSS. The results of this study indicate that financial compensation and work motivation affect the performance of employees in the production department at the UD. CITA RASA.

**Keywords: financial compensation, work motivation, employee performance.**