

EFFECT OF WORK SPIRIT AND WORK DISCIPLINE ON EMPLOYEE PERFORMANCE ON ALTIS PRODUCTION

ABSTRACT

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This study aims to determine the effect of morale and work discipline on employee performance at Altis Production. This type of research is an explanatory research with a quantitative approach. The population used is thirty-six employees. The sampling technique uses saturated samples, types and sources of primary and secondary data, data collection methods by means of interviews, observations, and questionnaires using validity and reliability tests as well as multiple linear regression analysis techniques and hypothesis testing with t-test. Based on the results of the study showed that morale was able to improve the performance of Altis Production employees. And work discipline is able to improve the performance of Altis Production employees.

Keywords: Work Spirit, Work Discipline, and Employee Performance