

Influence of Non-Physical Work Environment and Placement on Non-Medical Employee Performance at RSUD Jombang

ABSTRACT

By :

Rosa Triyanti

1861046

Supervisor :

Wasis, SE., MM

The current situation of the corona virus disease (Covid-19) pandemic is a reflection of how the performance of hospital employees should be appreciated because their job responsibilities are very large. This study was intended to determine respondents' responses to the performance of non-medical employees at Jombang Hospital with non-physical work environment variables and placements. The research method used is quantitative, which aims to provide feedback on the influence of the non-physical work environment and placement on performance. Data from 30 respondents were distributed to non-medical employees of RSUD Jombang to be used as primary data. Based on the analysis, it can be concluded that the independent variables of the non-physical work environment and placement have no significant effect on the performance of the employees of RSUD Jombang. With the value of R^2 obtained that is equal to 0.109. This means that the variation of all independent variables can affect changes in the dependent variable by 10.9%. While the remaining 89.1% is influenced by other variables outside the study.

Keywords: Non-Physical Work Environment, Placement, Performance