

**EFFECT OF OCCUPATIONAL SAFETY AND HEALTH AND WORK MOTIVATION
ON THE PERFORMANCE OF EMPLOYEES IN
STUDY OF PRODUCTION DIVISION AT PT AFAN LOGAM LESTARI**

ABSTRACT

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This study aims to explain the effect of occupational safety and health and work motivation on employee performance at PT Afan Logam Lestari Jombang. This research uses a quantitative approach that is carried out by distributing questionnaires in the field. The respondents of this study were 47 employees of the production division. The data analysis technique uses statistical methods which are processed with the SPSS 20 application by performing Multiple Linear Regression and Hypothesis Testing. This study shows the results that Occupational Safety and Health can improve the performance of production employees and work motivation can improve the performance of employees in the production department of PT Afan Logam Lestari.

Keywords: Occupational Health and Safety. Work Motivation, Employee Performance