

***THE INFLUENCE OF CYBERLOAFING BEHAVIOR AND JOB STRESS
ON EMPLOYEE PERFORMANCE
(STUDY IN THE GENERAL SECTION OF THE JOMBANG DISTRICT
SECRETARIAT)***

ABSTRACT

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This study aims to determine and explain the effect of cyberloafing behavior and job stress on the performance of employees of the General Secretariat of the Jombang Regency. This research uses a quantitative approach with an explanatory reasearch method implemented through data collection in the field. The population in this study were 50 employees of the General Secretariat of the Jombang Regency which were facilitated by computers and internet access. The sampling technique in this study uses the saturated sampling. Data analysis in this study used multiple linear regression method with SPSS version 22. Based on the results of the study, it showed that cyberloafing behavior played a role in decreasing the performance of employees of the General Section of the Jombang Regency and job stress played a role in decreasing the performance of employees of the General Section of the Jombang Regency.

Keywords: Cyberloafing Behavior, Job Stress, Employees Performance