

EFFECT OF JOB SATISFACTION AND JOB MOTIVATION ON EMPLOYEE PERFORMANCE

**(Study on Employees of the Operational Section of Perumda Water Drinking
Tirta Kencana Jombang)**

ABSTRACT

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This study aims to determine the effect of job satisfaction and work motivation on employee performance at Perumda Water Drinking Tirta Kencana Jombang. The approach used in this research is a quantitative approach. The analysis used is multiple linear regression analysis. In taking the sample using the saturated sample technique, with a sample of 38 employees of the operational department, while the data collection methods used are interviews, questionnaires, and documentation. The methods used to process and analyze the data are validity test, reliability test, descriptive analysis, multiple linear regression analysis, classical assumption test, and hypothesis testing. The results of this study indicate that job satisfaction has a positive and significant effect on the performance of employees in the operational section of Perumda Air Drinking Tirta Kencana Jombang and work motivation has a positive and significant effect on the performance of employees in the operational section of Perumda Air Drinking Tirta Kencana Jombang.

Keywords: Job Satisfaction, Work Motivation, Employee Performance