

THE EFFECT OF WORK MOTIVATION AND NON PHYSICAL WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE AT PT SUMBER GRAHA SEJAHTERA JOMBANG

ABSTRACT

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This study aims to determine and explain the effect of work motivation and non-physical work environment on employee performance assembly at PT. Sumber Graha Sejahtera Jombang. This study uses explanatory research methods using quantitative methods. The population in this study were 40 employees of the assembly division who were also used as samples. This research uses a questionnaire/questionnaire technique. Data analysis using multiple linear regression and hypothesis testing and coefficient of determination with the help of the SPSS program. Based on the results of the study indicate that work motivation has a positive effect on employee performance, and the non-physical work environment has a partial effect on employee performance.

Keywords : Work Motivation, Non-Physical Work Environment, Employee

Performance