

**EFFECT OF WORK SKILLS AND WORK DISCIPLINE ON EMPLOYEE
PRODUCTIVITY
UD.Wawan Subagiyo**

ABSTRACT

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This research was conducted on employees of UD. Wawan Subagiyo Jombang. This study aims to determine the effect of work skills and work discipline on employee productivity. The number of samples in this study were 60 respondents. The independent variable in this study is Work Skills and Work Discipline, while the dependent variable is Employee Productivity. The analysis used in this study is the validity test, reliability test, descriptive analysis of multiple linear regression analysis, Hypothesis Testing, T Test and the Coefficient of Determination with using SPSS 21 computer software.

Based on the results of the study, it was shown that Work Skills had positive and significant relationship with UD.Wawan Subagiyo's Employee Productivity. And job satisfaction has a positive and significant relationship to Employee Productivity UD.Wawan Subagiyo

Keywords : Work Skills, Work Discipline, Employee Productivity