

EFFECT OF WORK ABILITY AND WORK MOTIVATION ON EMPLOYEE PERFORMACE AT YUSRO JOMBANG HOTEL

ABSTRACT

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The purpose of this study was to determine the effect of the variables of Work Ability and Work Motivation on the Employee Performance of Yusro Jombang Hotel. Data was collected by distributing questionnaires, interviews, observations, and documentation. This study uses a quantitative approach with explanatory research methods which are carried out through data collection in the field. The population used is hotel employees, totaling 37 employees. The sampling technique used was the saturated sample technique. The data analysis method uses validity test, reliability test, classical assumption test, multiple linear regression analysis, hypothesis testing through T test and coefficient of determination (R²) with the help of SPSS Version 22. This study obtained the results that work ability has a positive and significant effect on performance employees, while work motivation has a positive and significant effect on employee performance at Hotel Yusro Jombang

Keywords: *Work Ability, Work Motivation, Employee Performance*