

THE INFLUENCE OF ORGANIZAYIONAL CULTURE AND LEADERSHIPSTYLE ON EMPLOYEE

**(Case study in the production department at PT. BANK RAKYAT INDONESIA (Persero)
Tbk**

(Kantor Cabang Pembantu Cukir KABUPATEN JOMBANG)

ABSTRACTION

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This study aims to 1) To determine the work environment on employee performance. 2) To determine work discipline on employee performance. This study uses an explanatory method which is carried out through data collection in the field. The assumptions used in this study are variables that can be measured using respondents' responses to questionnaires, the population of production employees at CV Surya Kencana Food and a sample of 61 employees

Based on the results of the study showed that 1) high work stress can reduce employee performance. 2) high job satisfaction can improve employee performance.

Keywords: organizayional culture, leadershipstyle, Employee Performance