

**THE INFLUENCE OF ETHICAL LEADERSHIP AND MOTIVATION
WORKING ON INNOVATIVE WORK BEHAVIOR OF EMPLOYEES
JOMBANG DISTRICT HEALTH OFFICE**

ABSTRACT

**By :
FITRIA ANIS PERMADANI**

**Supervisor :
NURALI, SE., MSM**

This study aims to determine how the influence of ethical leadership and work motivation on the innovative work behavior of the Jombang District Health Office employees. The type of research that will be used is explanatory research. This research is intended to explain the position of the variables studied and the influence between one variable and another.

This study uses a survey method in which the respondents are given several questions in the form of a questionnaire. It uses a Likert measurement scale, data collection methods through observation, interviews, questionnaires, and documentation. While the population is all employees of the human resources section totaling 42 people using saturated sampling technique. Data collection techniques using a questionnaire. The data analysis method in this study used multiple linear regression analysis with the statistical tool SPSS statistic 21 for windows.

The results showed that ethical leadership and work motivation had a significant effect on the innovative work behavior of the Jombang District Health Office employees. Thus, it can be concluded that ethical leadership and work motivation have an effect on innovative work behavior.

Keywords: ethical leadership, work motivation, innovative work behavior