

**THE EFFECT OF WORKPLACE SPIRITUALITY AND WORK
MOTIVATION ON THE PERFORMANCE OF JOMBANG DISTRICT
HEALTH SERVICE EMPLOYEES**

ABSTRACT

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This study aims to determine how the influence of workplace spirituality and work motivation on the performance of the Jombang District Health Office employees. The type of research that will be used is explanatory research. This research is intended to explain the position of the variables studied and the influence between one variable and another.

This study uses a survey method in which the respondents are given several questions in the form of a questionnaire. It uses a Likert measurement scale, data collection methods through observation, interviews, questionnaires, and documentation. While the population is all employees of the human resources section totaling 42 people using saturated sampling technique. Data collection techniques using a questionnaire. The method of data analysis in this study used multiple linear regression analysis with the statistical tool SPSS statistic 21 for windows.

The results showed that workplace spirituality and work motivation had a significant effect on the performance of the Jombang District Health Office employees. Thus it can be concluded that workplace spirituality and work motivation affect employee performance.

Keywords: workplace spirituality, work motivation, performance