

**EFFECT OF SELF EFFICACY AND PHYSICAL WORK
ENVIRONMENT ON EMPLOYEE PERFORMANCE**
(Case Study on Production Employee UD. Berkah Jaya Offset)

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ABSTRACT

This study aims to determine and explain the effect of self efficacy and Physical work environment on employee performance in the production employee section at UD. Berkah Jaya Offset. Collecting data using questionnaires, interviews and observations. This study uses an explanatory research method using quantitative methods. The population in this study is the division of funding officers, amounting to 35 people. The sampling technique in this study used a saturated sample. Data analysis using multiple linear regression and hypothesis testing and the coefficient of determination with the help of SPSS. Based on the results of the study indicate that self efficacy can improve employee performance at UD. Berkah Jaya Offset for production employee and physical workenvironment can improve employee performance at UD. Berkah Jaya Offset as production employee.

Keywords: self efficacy, physical work environment, and employee performance

