

DAFTAR PUSTAKA

- Ancok, D. (2012). *Psikologi kepemimpinan & inovasi*. Jakarta: Penerbit Erlangga.
- Andani Ni Wayan Rianita, & Wibawa, I. M. A. (2022). Pengaruh Kepemimpinan Inklusif Terhadap Perilaku Inovatif Karyawan Dimediasi Oleh Perceived Organizational. *E-Jurnal Manajemen*, 11(2), 210–229.
- Arasli, H., Altinay, L., & Arici, H. E. (2020). Seasonal employee leadership in the hospitality industry: a scale development. *International Journal of Contemporary Hospitality Management*, 32(6), 2195–2215.
- Arikunto, S. (2013). *Prosedur Penelitian Suatu Pendekatan Praktis*. Jakarta: Rineka Cipta.
- Carmeli, A., Reiter-Palmon, R., & Ziv, E. (2010). Inclusive leadership and employee involvement in creative tasks in the workplace: The mediating role of psychological safety. *Creativity Research Journal*, 22(3), 250–260.
- Coronel, R., Robbins, A. S. P., & Judge, T. A. (2012). *MAN 3240 - Applied Organizational Behavior (New / Master) - Coronel Title : Essentials of Organizational Behavior , 11th edition*.
- De Jong, J., & Den Hartog, D. (2010). Measuring innovative work behaviour. *Creativity and Innovation Management*, 19(1), 23–36.
- Dewa Nyoman Reza Aditya, K. A. (2016). PENGARUH IKLIM ORGANISASI , KEPEMIMPINAN Fakultas Ekonomi dan Bisnis Universitas Udayana , Bali , Indonesia PENDAHULUAN Era globalisasi yang pesat ini menimbulkan dampak terhadap ketatnya persaingan yang terjadi antar perusahaan . Perusahaan perlu melakuk. *E-Jurnal Manajemen Unud*, 5(3), 1801–1830.
- Etikariena, A., & Muluk, H. (2014). Correlation between Organizational Memory and Innovative Work Behavior. *Makara Human Behavior Studies in Asia*, 18(2), 77.
- Farr, James L., and C. M. (1990). *Individual innovation*. American Psychological Association.
- Ghozali, I. (2013). *Aplikasi Analisis Multivariat dengan Program IBM SPSS.21 (Edisi 7)*. Semarang, Penerbit Universitas Diponegoro.
- Gray, B. J., Matear, S., & Matheson, P. K. (2002). Improving service firm performance. *Journal of Services Marketing*, 16(3), 186–200.
- Hadi, S., Putra, A. R., & Mardikaningsih, R. (2020). Pengaruh Perilaku Inovatif

- Dan Keterlibatan Kerja Terhadap Kinerja Karyawan. *Jurnal Baruna Horizon*, 3(1), 186–197.
- Harsono, B., & Damar, H. (2020). Inklusifitas Kepala Desa Dalam Mendukung Penerimaan Negara Melalui Pengembangan Badan Usaha Milik Desa (Studi Di Desa Panggunharjo). In *Simposium Nasional Keuangan Negara* (p. 16).
- Hartanto, S. B. (2016). Kepemimpinan Dalam Manajemen Pendidikan. *Intelegensia: Jurnal Pendidikan Islam*, 4(2), 68–77.
- Isaksen, S. G., & Lauer, K. J. (1999). Relationship Between Cognitive Style And Individual Psychological Climate: Reflecons on A Previous Study. *Studia Psychologica*, 41(3), 177– 189.
- Javed, B., Khan, A. K., & Quratulain, S. (2018). Inclusive Leadership and Innovative Work Behavior: Examination of LMX Perspective in Small Capitalized Textile Firms. *Journal of Psychology: Interdisciplinary and Applied*, 152(8), 594–612.
- Kaur, A. (2013). Maslow ' s Need Hierarchy Theory : *Maslow's Need Hierarchy Theory: Applications and Criticisms*, 3(10), 1061–1064.
- Kurniawan, R., & Yani, A. (2019). Pengaruh Kepemimpinan, Motivasi, Lingkungan Kerja Dan Budaya Organisasi Terhadap Kinerja Yang Berdampak Pada Prestasi Kerja. *JEM: Jurnal Ekonomi Dan Manajemen STIE Pertiba Pangkalpinang*, 5(1), 115–134.
- Li, X., & Zheng, Y. (2014). The Influential Factors of Employees' Innovative Behavior and the Management Advices. *Journal of Service Science and Management*, 07(06), 446–450.
- Lorilla, L. (2021). Keragaman dan Inklusi di tengah Krisis. In *Human Dynamic* (pp. 1–7).
- Mansoor, A., Farrukh, M., Wu, Y., & Abdul Wahab, S. (2021). Does inclusive leadership incite innovative work behavior. *Human Systems Management*, 40(1), 93–102.
- Monaco, F. de F., & Guimarães, V. N. (2007). Creativity and innovation in the context of team-work: an evaluation in the self-management cells and quality control circles of Ambev S.C. Branch. *BAR - Brazilian Administration Review*, 4(1), 21–34.
- Noor, H. M., & Dzulkifli, B. (2013). Assessing leadership practices, organizational climate and its effect towards innovative work behaviour in R&D. *Nternational Journal of Social Science and Humanity*, 3, 129–133.
- Noviastuti, N., & Astuti, I. W. (2021). Usaha Food And Beverage Product Dalam

Meningkatkan Revenue Di Grand Puri Saron Boutique Hotel Yogyakarta. *Jurnal Nusantara*, 4(1), 4.

Odoardi, C., Montani, F., Boudrias, J., & Batittstelli, A. (2015). Linkin Managerial Practices and Leadsrhip Style to Innovative Work Behavior: The Role of Group and Psychological Processes. *Leadership and Organization Development Journal*, 36 (5), 545–569.

Patterson, M. G., West, M. A., Shackleton, V. J., Dawson, J. F., Lawthom, R., Maitlis, S., Robinson, D. L., & Wallace, A. M. (2005). Validating the organizational climate measure: Links to managerial practices, productivity and innovation. *Journal of Organizational Behavior*, 26(4), 379–408.

Prayudhayanti, B. N. (2014). Peningkatan Perilaku Inovatif Melalui Budaya Organisasi. *Jurnal Ekobis*, 15(2), 19–32.

Purnamaningtyas, S. D., & Rahardja, E. (2021). PENGARUH KEPEMIMPINAN INKLUSIF DAN BUDAYA ORGANISASI TERHADAP KINERJA PEGAWAI DENGAN PERILAKU INOVATIF SEBAGAI VARIABEL MEDIASI. *DIPONEGORO JOURNAL OF MANAGEMENT* Volume, 10(3), 1–12.

Ramamoorthy, N., Flood, P. C., Slattery, T., & Sardesai, R. (2005). Determinants of Innovative Work Behaviour: Development and Test of an Integrated Model. *Creativity and Innovation Management*, 14(2), 142–150.

Randel, A. E., Galvin, B. M., Shore, L. M., Ehrhart, K. H., Chung, B. G., Dean, M. A., & Kedharnath, U. (2018). Inclusive leadership: Realizing positive outcomes through belongingness and being valued for uniqueness. *Human Resource Management Review*, 28(2), 190–203.

Robbins, S. (2002). *Perilaku Organisasi; Konsep, Kontroversi, Aplikasi, Alih Bahasa Hadyana Pujat makadan Benyamin Molan*. PT. Prehallindo, Jakarta.

Rogers, E. (2003). *Diffusion of innovations, by Everett Rogers (1995) Related papers COMPLEX ADAPT IVE SYST EMS AND T HE DIFFUSION OF INNOVATIONS*. 8.

Simsarian Webber, S. (2002). Leadership and trust facilitating cross-functional team success. *Journal of Management Development*, 21(3), 201–214.

Stinger, R. (2002). *Leadership and Organizational Climate: The Cloud Chamber Effect*. Upper Saddle River, NJ: Prentice Hall.

Sudjana. (2005). *Metode Statistika*. Bandung: Tarsito.

Sugiyono. (2016). *Metode Penelitian Kombinasi*. Bandung, Alfabeta.

- Sunarsih, N., & Helmiatin. (2017). Influence of Organizational Climate, Motivation, and Job Satisfaction on Employee Performance. *Review of Integrative Business and Economics Research*, 6(1), 262–276.
- Susanty, E. (2013). Iklim Organisasi: Manfaatnya Bagi Organisasi. *Semnas Fekon: Optimisme Ekonomi Indonesia 2013, Antara Peluang Dan Tantangan*, 230–239.
- Wahyuniardi, R., & Nababan, H. R. (2018). Pengaruh Kepemimpinan Transformasional Dan Budaya Organisasi Terhadap Kepuasan Kerja Serta Dampaknya Pada Kinerja Karyawan. *Jurnal Teknik Industri*, 19(2), 118.
- West, Michael A., and J. L. F. (1989). Innovation at work: Psychological perspectives. *Social Behaviour, Psychological perspectives*, 15–30.
- Yeh-Yun Lin, C., & Yi-Ching Chen, M. (2007). Does innovation lead to performance? An empirical study of SMEs in Taiwan. *Management Research News*, 30(2), 115–132. <https://doi.org/10.1108/01409170710722955>
- Zul, Zulheri, and Y. H. (2014). PENGARUH KEPEMIMPINAN, KOMPENSASI DAN IKLIM ORGANISASI TERHADAP MOTIVASI KERJA PEGAWAI DINAS PERHUBUNGAN KOMUNIKASI DAN INFORMATIKA KOTA PADANG PANJANG. *Jurnal Riset Manajemen Bisnis Dan Publik*, 2/2, 1–14.