

**PENGARUH KESELAMATAN DAN KESEHATAN KERJA
TERHADAP KINERJA KARYAWAN
(Studi Kasus Pada Konveksi Altis Production Kunjang Kediri)**

ABSTRAK

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Penelitian ini bertujuan untuk mengetahui pengaruh keselamatan dan kesehatan kerja terhadap kinerja karyawan konveksi Altis Production Kunjang Kediri bagian produksi. Jenis penelitian ini adalah penelitian eksplanatori dengan pendekatan kuantitatif. Populasi yang digunakan sebanyak tiga puluh enam karyawan. Teknik pengambilan sampel dengan menggunakan sampel jenuh, jenis dan sumber data primer dan data sekunder, metode pengumpulan data dengan cara wawancara, observasi, kuesioner, dan dokumentasi dengan menggunakan uji validitas dan reliabilitas serta teknik analisis regresi linier berganda dan pengujian hipotesis dengan uji t. berdasarkan hasil penelitian menunjukkan bahwa keselamatan kerja mampu meningkatkan kinerja karyawan konveksi Altis Production pada bagian produksi dan kesehatan kerja belum dapat meningkatkan kinerja karyawan konveksi Altis Production bagian production.

Kata Kunci: Keselamatan Kerja, Kesehatan Kerja, Kinerja Karyawan

**EFFECT OF OCCUPATIONAL SAFETY AND HEALTH
ON EMPLOYEE PERFORMANCE
(Case Study On Convection Altis Production Kunjang Kediri)**

ABSTRACT

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This study aims to determine the effect of occupational safety and health on the performance of employees of the production division of Altis Production Kunjang Kediri. This type of research is an explanatory research with a quantitative approach. The population used is thirty-six employees. The sampling technique used was saturated samples, types and sources of primary and secondary data, data collection methods were interviews, observations, questionnaires, and documentation using validity and reliability tests as well as multiple linear regression analysis techniques and hypothesis testing with t-test. based on the results of the study indicate that work safety is able to improve the performance of Altis Production convection employees in the production section and occupational health has not been able to improve the performance of Altis Production convection employees in the production section.

Keyword : Occupational Safety, Occupational Health, Employee Performance