

**PENGARUH KETERAMPILAN KERJA DAN DISIPLIN KERJA
TERHADAP PRODUKTIVITAS KERJA KARYAWAN
UD. PULO BETON 1 JABON**

ABSTRAK

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Tujuan penelitian ini adalah menganalisis pengaruh keterampilan kerja, dan disiplin kerja terhadap produktivitas kerja karyawan. Populasi penelitian ini adalah seluruh karyawan, **UD. Pulo Beton 1 Jabon** yang berjumlah 33 karyawan. Data penelitian menggunakan data primer dan data sekunder. Metode analisis data menggunakan metode analisis regresi linear berganda. Pengujian hipotesis dilakukan menggunakan uji t yang pada dasarnya menunjukkan pengaruh variabel bebas secara parsial yang signifikan terhadap variabel terikat. Hasil yang diperoleh menunjukkan bahwa variabel keterampilan dan disiplin kerja terdapat pengaruh positif dan signifikan terhadap produktivitas kerja karyawan.

Kata Kunci: Pengaruh Keterampilan, Dan Disiplin Kerja Terhadap Produktivitas Kerja Karyawan.

**EFFECT OF WORK SKILLS AND WORK DISCIPLINE ON EMPLOYEE
WORK PRODUCTIVITY
UD. PULO BETON 1 JABON**

ABSTRACT

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*The increasingly fierce competition in the business world has an impact on the business sector that continues to grow and innovate. In this case, it is necessary to have good human resource management because the activities carried out in a company are measured by the productivity of the employees involved in completing the work. This study aims to analyze the effect of work skills and work discipline on employee productivity. The population of this study were all employees, **UD. Pulo Beton 1 Jabon**, totaling 33 employees. The research data used primary data and secondary data. Methods of data analysis using multiple linear regression analysis method. Hypothesis testing is done by using a t-test which basically shows a partially significant effect of the independent variable on the dependent variable. The results obtained indicate that the variables of skills and work discipline have a positive and significant effect on employee work productivity.*

Keywords: The Effect of Skills, and Work Discipline on Employee Work Productivity.