

PENGARUH PENGAWASAN DAN MOTIVASI KERJA TERHADAP
KINERJA KARYAWAN
(Studi di PT. Gemilang Inti Sukses)

ABSTRAK

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Penelitian ini bertujuan mengetahui dan menjelaskan pengaruh pengawasan dan motivasi kerja terhadap kinerja karyawan di PT. Gemilang Inti Sukses. Penelitian menggunakan metode penelitian eksplanasi yang dilaksanakan melalui pengumpulan data di lapangan. Populasi dan sampel adalah seluruh karyawan tetap bagian kebersihan ayam potong PT. Gemilang Inti Sukses berjumlah 60 karyawan., analisa data dengan menggunakan metode statistik Regresi Linier berganda dan pengujian hipotesis dan koefisien determinasi. Berdasarkan hasil penelitian menunjukkan bahwa Pengawasan berkontribusi dalam peningkatan kinerja karyawan tetap bagian kebersihan ayam potong pada PT. Gemilang Inti Sukses dan Motivasi kerja berkontribusi dalam peningkatan kinerja karyawan tetap bagian kebersihan ayam potong pada PT. Gemilang Inti Sukses

Kata Kunci: pengawasan, motivasi kerja dan kinerja

*IN PT. GEMILANG INTI SUKSES INFLUENCE OF SUPERVISION AND
IMOTIVATION OF EMPLOYEE ON EMPLOYEE PERFORMANCE*

ABSTRACT

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This study aims to determine and explain the effect of supervision and work motivation on employee performance at PT. Gemilang Inti Sukses This research uses an explanatory research method which is carried out through data collection in the field. The population and sample are all permanent employees of the dPT slaughter chicken hygiene section. Gemilang Inti Sukses totaled 60 employees. The data were analyzed using multiple linear regression statistical methods and hypothesis testing and termination coefficients. Based on the results of the study indicate that supervision contributes to improving the performance of permanent employees in the hygiene section of chicken slaughter at PT. Gemilang Inti Sukses and work motivation contribute to improving the performance of permanent employees in the cleaning section of beef chicken at PT. Glorious Core Success

Keywords: supervision, work motivation and performance