

**DAFTAR TABULASI UJI COBA 30 RESPONDEN DISIPLIN KERJA (X1)**

Responden	DISIPLIN KERJA (X1)					
	X1.1	X1.2	X1.3	X1.4	X1.5	X1
1	3	3	4	4	4	18
2	2	2	4	3	4	15
3	5	5	5	4	4	23
4	3	3	4	4	5	19
5	5	5	4	5	5	24
6	4	4	3	2	1	14
7	4	4	3	3	4	18
8	4	4	4	4	4	20
9	3	3	3	4	4	17
10	3	3	3	4	4	17
11	4	4	4	5	5	22
12	4	4	3	3	4	18
13	5	5	4	4	4	22
14	3	3	4	4	4	18
15	3	3	4	4	4	18
16	3	4	3	4	3	17
17	4	3	4	3	4	18
18	2	2	3	4	4	15
19	3	4	3	4	4	18
20	3	3	4	4	4	18
21	4	4	3	3	3	17
22	5	5	5	4	4	23
23	3	3	4	4	5	19
24	5	5	4	5	5	24
25	4	4	3	3	3	17
26	3	2	3	4	5	17
27	4	4	3	3	3	17
28	4	3	3	4	4	18
29	3	3	3	4	4	17
30	4	3	3	4	4	18

**DAFTAR TABULASI UJI COBA 30 RESPONDEN MOTIVASI KERJA  
(M)**

Responden	MOTIVASI KERJA (M)						
	M1.1	M1.2	M1.3	M1.4	M1.5	M1.6	M
1	3	4	4	4	5	4	24
2	5	3	4	5	5	4	26
3	4	4	5	3	5	5	26
4	3	3	4	4	5	4	23
5	5	5	4	5	5	4	28
6	4	4	3	2	1	4	18
7	4	4	3	3	4	5	23
8	4	4	4	4	4	4	24
9	3	3	3	4	4	4	21
10	3	3	3	4	4	4	21
11	4	4	4	5	5	4	26
12	4	4	3	3	4	4	22
13	5	5	4	4	4	4	26
14	4	4	3	3	4	4	22
15	3	4	4	4	3	4	22
16	3	3	4	5	5	4	24
17	4	5	3	3	4	3	22
18	5	4	5	5	5	5	29
19	4	4	4	5	4	3	24
20	5	4	4	3	3	4	23
21	4	3	5	4	4	4	24
22	4	4	5	4	5	4	26
23	3	5	3	3	4	4	22
24	4	5	3	3	4	4	23
25	3	3	4	3	4	5	22
26	4	4	5	5	4	4	26
27	4	3	3	3	4	5	22
28	4	4	4	4	4	4	24
29	5	4	4	4	5	5	27
30	3	4	3	4	4	4	22

**DAFTAR TABULASI UJI COBA 30 RESPONDEN KINERJA PEGAWAI  
(Y)**

Responden	KINERJA KARYAWAN (Y)					
	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y
1	4	4	3	4	3	16
2	4	4	5	4	5	16
3	4	4	5	4	5	22
4	4	4	5	4	5	22
5	3	3	4	4	5	12
6	3	3	2	3	3	14
7	4	3	3	3	4	16
8	4	4	4	4	4	20
9	4	4	3	3	3	10
10	5	5	5	4	4	23
11	2	3	2	2	3	12
12	4	4	4	3	3	11
13	2	2	2	3	3	12
14	3	3	4	4	3	16
15	3	3	3	4	4	13
16	3	4	4	4	3	18
17	4	3	3	4	4	18
18	3	3	3	3	3	15
19	3	2	3	4	3	15
20	4	3	3	3	4	17
21	3	2	2	2	2	11
22	5	4	5	4	5	23
23	4	4	3	4	4	19
24	2	2	2	2	3	9
25	2	3	2	2	3	8
26	5	4	5	4	5	23
27	5	5	4	5	5	24
28	2	1	2	1	2	8
29	4	4	4	3	4	19
30	3	3	3	4	4	6

**Inter-Item Correlation Matrix**

	X1	X2	X3	X4	X5	TOTALX
X1	1.000	.869	.339	.110	-.018	.736
X2	.869	1.000	.329	.139	-.116	.713
X3	.339	.329	1.000	.365	.379	.681
X4	.110	.139	.365	1.000	.757	.667
X5	-.018	-.116	.379	.757	1.000	.554
TOTALX	.736	.713	.681	.667	.554	1.000

**Inter-Item Correlation Matrix**

	M1	M2	M3	M4	M5	M6	TOTALM
M1	1.000	.592	.298	.145	.087	.091	.568
M2	.592	1.000	.123	.038	-.038	-.276	.333
M3	.298	.123	1.000	.521	.405	.257	.730
M4	.145	.038	.521	1.000	.587	.086	.709
M5	.087	-.038	.405	.587	1.000	.560	.761
M6	.091	-.276	.257	.086	.560	1.000	.483
TOTALM	.568	.333	.730	.709	.761	.483	1.000

**Inter-Item Correlation Matrix**

	Y1	Y2	Y3	Y4	Y5	TOTALY
Y1	1.000	.797	.756	.658	.663	.790
Y2	.797	1.000	.734	.669	.613	.692
Y3	.756	.734	1.000	.692	.760	.742
Y4	.658	.669	.692	1.000	.699	.659
Y5	.663	.613	.760	.699	1.000	.656
TOTALY	.790	.692	.742	.659	.656	1.000

## Reliability VariabelX

<b>Case Processing Summary</b>			
		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
.764	6

## Reliability VariabelM

Case Processing Summary			
		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics	
Cronbach's Alpha	N of Items
.745	7

## Reliability VariabelY

Case Processing Summary			
		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics	
Cronbach's Alpha	N of Items
.729	6

**DAFTAR TABULASI JAWABAN 36 RESPONDEN DISIPLIN KERJA (X1)**

Responden	DISIPLIN KERJA (X1)					
	X1.1	X1.2	X1.3	X1.4	X1.5	X1
1	3	3	4	4	4	18
2	2	2	4	3	4	15
3	5	5	5	4	4	23
4	3	3	4	4	5	19
5	5	5	4	5	5	24
6	4	4	3	2	1	14
7	4	4	3	3	4	18
8	4	4	4	4	4	20
9	3	3	3	4	4	17
10	3	3	3	4	4	17
11	4	4	4	5	5	22
12	4	4	3	3	4	18
13	5	5	4	4	4	22
14	3	3	4	4	4	18
15	3	3	4	4	4	18
16	3	4	3	4	3	17
17	4	3	4	3	4	18
18	2	2	3	4	4	15
19	3	4	3	4	4	18
20	3	3	4	4	4	18
21	4	4	3	3	3	17
22	5	5	5	4	4	23
23	3	3	4	4	5	19
24	5	5	4	5	5	24
25	4	4	3	3	3	17
26	3	2	3	4	5	17
27	4	4	3	3	3	17
28	4	3	3	4	4	18
29	3	3	3	4	4	17
30	4	3	3	4	4	18
31	4	4	3	4	4	19
32	3	4	3	4	4	18
33	3	3	4	4	4	18
34	4	3	4	4	4	19
35	3	4	3	4	4	18
36	4	4	4	4	4	20

**DAFTAR TABULASI JAWABAN 36 RESPONDEN MOTIVASI KERJA (M)**

Responden	MOTIVASI KERJA (M)						
	M1.1	M1.2	M1.3	M1.4	M1.5	M1.6	M
1	3	4	4	4	5	4	24
2	5	3	4	5	5	4	26
3	4	4	5	3	5	5	26
4	3	3	4	4	5	4	23
5	5	5	4	5	5	4	28
6	4	4	3	2	1	4	18
7	4	4	3	3	4	5	23
8	4	4	4	4	4	4	24
9	3	3	3	4	4	4	21
10	3	3	3	4	4	4	21
11	4	4	4	5	5	4	26
12	4	4	3	3	4	4	22
13	5	5	4	4	4	4	26
14	4	4	3	3	4	4	22
15	3	4	4	4	3	4	22
16	3	3	4	5	5	4	24
17	4	5	3	3	4	3	22
18	5	4	5	5	5	5	29
19	4	4	4	5	4	3	24
20	5	4	4	3	3	4	23
21	4	3	5	4	4	4	24
22	4	4	5	4	5	4	26
23	3	5	3	3	4	4	22
24	4	5	3	3	4	4	23
25	3	3	4	3	4	5	22
26	4	4	5	5	4	4	26
27	4	3	3	3	4	5	22
28	4	4	4	4	4	4	24
29	5	4	4	4	5	5	27
30	3	4	3	4	4	4	22
31	4	4	3	4	4	4	23
32	4	4	3	4	4	4	23
33	4	4	4	3	4	4	23
34	3	4	4	3	4	5	23
35	4	4	3	4	4	4	23
36	3	4	3	4	4	4	22

**DAFTAR TABULASI JAWABAN 36 RESPONDEN KINERJA KARYAWAN (Y)**

Responden	KINERJA KARYAWAN (Y)					
	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y
1	4	4	3	4	3	16
2	4	4	5	4	5	16
3	4	4	5	4	5	22
4	4	4	5	4	5	22
5	3	3	4	4	5	12
6	3	3	2	3	3	14
7	4	3	3	3	4	16
8	4	4	4	4	4	20
9	4	4	3	3	3	10
10	5	5	5	4	4	23
11	2	3	2	2	3	12
12	4	4	4	3	3	11
13	2	2	2	3	3	12
14	3	3	4	4	3	16
15	3	3	3	4	4	13
16	3	4	4	4	3	18
17	4	3	3	4	4	18
18	3	3	3	3	3	15
19	3	2	3	4	3	15
20	4	3	3	3	4	17
21	3	2	2	2	2	11
22	5	4	5	4	5	23
23	4	4	3	4	4	19
24	2	2	2	2	3	9
25	2	3	2	2	3	8
26	5	4	5	4	5	23
27	5	5	4	5	5	24
28	2	1	2	1	2	8
29	4	4	4	3	4	19
30	3	3	3	4	4	6
31	5	5	5	5	4	24
32	3	3	3	4	4	17
33	2	1	2	2	2	10
34	2	3	3	3	3	14
35	4	3	3	4	3	17
36	3	3	4	5	5	20



Output Frekuensi Variabel Disiplin Kerja (X)

**Frequencies**

Statistics							
		X1	X2	X3	X4	X5	TOTALX
N	Valid	36	36	36	36	36	36
	Missing	0	0	0	0	0	0
Mean		3.61	3.58	3.56	3.83	3.97	18.56
Median		4.00	4.00	3.50	4.00	4.00	18.00
Std. Deviation		.803	.841	.607	.609	.736	2.372
Minimum		2	2	3	2	1	14
Maximum		5	5	5	5	5	24
Percentiles	25	3.00	3.00	3.00	4.00	4.00	17.00
	50	4.00	4.00	3.50	4.00	4.00	18.00
	75	4.00	4.00	4.00	4.00	4.00	19.00

**Frequency Table**

X1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	5.6	5.6	5.6
	3	15	41.7	41.7	47.2
	4	14	38.9	38.9	86.1
	5	5	13.9	13.9	100.0
	Total	36	100.0	100.0	

X2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	8.3	8.3	8.3
	3	14	38.9	38.9	47.2
	4	14	38.9	38.9	86.1
	5	5	13.9	13.9	100.0
	Total	36	100.0	100.0	

<b>X3</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	18	50.0	50.0	50.0
	4	16	44.4	44.4	94.4
	5	2	5.6	5.6	100.0
	Total	36	100.0	100.0	

<b>X4</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.8	2.8	2.8
	3	7	19.4	19.4	22.2
	4	25	69.4	69.4	91.7
	5	3	8.3	8.3	100.0
	Total	36	100.0	100.0	

<b>X5</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.8	2.8	2.8
	3	4	11.1	11.1	13.9
	4	25	69.4	69.4	83.3
	5	6	16.7	16.7	100.0
	Total	36	100.0	100.0	

<b>TOTALX</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	14	1	2.8	2.8	2.8
	15	2	5.6	5.6	8.3
	17	8	22.2	22.2	30.6
	18	13	36.1	36.1	66.7
	19	4	11.1	11.1	77.8
	20	2	5.6	5.6	83.3
	22	2	5.6	5.6	88.9
	23	2	5.6	5.6	94.4
	24	2	5.6	5.6	100.0
	Total	36	100.0	100.0	

Output Frekuensi Variabel Motivasi Kerja (M)

**Frequencies**

Statistics								
		M1	M2	M3	M4	M5	M6	TOTALM
N	Valid	36	36	36	36	36	36	36
	Missing	0	0	0	0	0	0	0
Mean		3.86	3.92	3.72	3.81	4.14	4.14	23.58
Median		4.00	4.00	4.00	4.00	4.00	4.00	23.00
Std. Deviation		.683	.604	.701	.786	.762	.487	2.183
Minimum		3	3	3	2	1	3	18
Maximum		5	5	5	5	5	5	29
Percentiles	25	3.00	4.00	3.00	3.00	4.00	4.00	22.00
	50	4.00	4.00	4.00	4.00	4.00	4.00	23.00
	75	4.00	4.00	4.00	4.00	5.00	4.00	25.50

**Frequency Table**

M1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	30.6	30.6	30.6
	4	19	52.8	52.8	83.3
	5	6	16.7	16.7	100.0
	Total	36	100.0	100.0	

M2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	22.2	22.2	22.2
	4	23	63.9	63.9	86.1
	5	5	13.9	13.9	100.0
	Total	36	100.0	100.0	

<b>M3</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	41.7	41.7	41.7
	4	16	44.4	44.4	86.1
	5	5	13.9	13.9	100.0
	Total	36	100.0	100.0	

<b>M4</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.8	2.8	2.8
	3	12	33.3	33.3	36.1
	4	16	44.4	44.4	80.6
	5	7	19.4	19.4	100.0
	Total	36	100.0	100.0	

<b>M5</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.8	2.8	2.8
	3	2	5.6	5.6	8.3
	4	23	63.9	63.9	72.2
	5	10	27.8	27.8	100.0
	Total	36	100.0	100.0	

<b>M6</b>					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	5.6	5.6	5.6
	4	27	75.0	75.0	80.6
	5	7	19.4	19.4	100.0
	Total	36	100.0	100.0	

TOTALM					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	18	1	2.8	2.8	2.8
	21	2	5.6	5.6	8.3
	22	9	25.0	25.0	33.3
	23	9	25.0	25.0	58.3
	24	6	16.7	16.7	75.0
	26	6	16.7	16.7	91.7
	27	1	2.8	2.8	94.4
	28	1	2.8	2.8	97.2
	29	1	2.8	2.8	100.0
	Total	36	100.0	100.0	

Output Frekuensi Variabel Kinerja Karyawan (Y)

**Frequencies**

Statistics							
		Y1	Y2	Y3	Y4	Y5	TOTALY
N	Valid	36	36	36	36	36	36
	Missing	0	0	0	0	0	0
Mean		3.44	3.28	3.39	3.47	3.67	15.83
Median		3.50	3.00	3.00	4.00	4.00	16.00
Std. Deviation		.969	.974	1.050	.941	.926	4.994
Minimum		2	1	2	1	2	6
Maximum		5	5	5	5	5	24
Percentiles	25	3.00	3.00	3.00	3.00	3.00	12.00
	50	3.50	3.00	3.00	4.00	4.00	16.00
	75	4.00	4.00	4.00	4.00	4.00	19.75

**Frequency Table**

Y1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	19.4	19.4	19.4
	3	11	30.6	30.6	50.0
	4	13	36.1	36.1	86.1
	5	5	13.9	13.9	100.0
	Total	36	100.0	100.0	

Y2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	5.6	5.6	5.6
	2	4	11.1	11.1	16.7
	3	15	41.7	41.7	58.3
	4	12	33.3	33.3	91.7
	5	3	8.3	8.3	100.0
	Total	36	100.0	100.0	

Y3					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	22.2	22.2	22.2
	3	13	36.1	36.1	58.3
	4	8	22.2	22.2	80.6
	5	7	19.4	19.4	100.0
	Total	36	100.0	100.0	

Y4					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.8	2.8	2.8
	2	5	13.9	13.9	16.7
	3	9	25.0	25.0	41.7
	4	18	50.0	50.0	91.7
	5	3	8.3	8.3	100.0
	Total	36	100.0	100.0	

Y5					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	8.3	8.3	8.3
	3	14	38.9	38.9	47.2
	4	11	30.6	30.6	77.8
	5	8	22.2	22.2	100.0
	Total	36	100.0	100.0	

TOTALLY						
		Frequency	Percent	Valid Percent	Cumulative Percent	
Valid	6	1	2.8	2.8	2.8	
	8	2	5.6	5.6	8.3	
	9	1	2.8	2.8	11.1	
	10	2	5.6	5.6	16.7	
	11	2	5.6	5.6	22.2	
	12	3	8.3	8.3	30.6	
	13	1	2.8	2.8	33.3	
	14	2	5.6	5.6	38.9	
	15	2	5.6	5.6	44.4	
	16	4	11.1	11.1	55.6	
	17	3	8.3	8.3	63.9	
	18	2	5.6	5.6	69.4	
	19	2	5.6	5.6	75.0	
	20	2	5.6	5.6	80.6	
	22	2	5.6	5.6	86.1	
	23	3	8.3	8.3	94.4	
	24	2	5.6	5.6	100.0	
	Total		36	100.0	100.0	



Hasil Output Uji Analisis Regresi

**Regression**

Variables Entered/Removed <sup>a</sup>			
Model	Variables Entered	Variables Removed	Method
1	TOTALX <sup>b</sup>		Enter
a. Dependent Variable: TOTALM			
b. All requested variables entered.			

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.338 <sup>a</sup>	.115	.089	2.084
a. Predictors: (Constant), TOTALX				

ANOVA <sup>a</sup>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	19.106	1	19.106	4.400	.043 <sup>b</sup>
	Residual	147.644	34	4.342		
	Total	166.750	35			
a. Dependent Variable: TOTALM						
b. Predictors: (Constant), TOTALX						

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	17.803	2.777		6.410	.000
	TOTALX	.312	.113	.338	2.098	.043
a. Dependent Variable: TOTALM						

## Regression

Variables Entered/Removed <sup>a</sup>			
Model	Variables Entered	Variables Removed	Method
1	TOTALM, TOTALX <sup>b</sup>		Enter
a. Dependent Variable: TOTALLY			
b. All requested variables entered.			

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.851 <sup>a</sup>	.724	.707	2.701
a. Predictors: (Constant), TOTALM, TOTALX				

ANOVA <sup>a</sup>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	632.210	2	316.105	43.322	.000 <sup>b</sup>
	Residual	240.790	33	7.297		
	Total	873.000	35			
a. Dependent Variable: TOTALLY						
b. Predictors: (Constant), TOTALM, TOTALX						

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	-20.009	9.082		-2.203	.035
	TOTALX	.975	.108	.828	9.061	.000
	TOTALM	.851	.088	.296	2.144	.039
a. Dependent Variable: TOTALLY						