

## DAFTAR PUSTAKA

- Adriyanto, A., & Prasetyo, A. (2021). Pengaruh Motivasi Intrinsik dan Knowledge Sharing terhadap Produktivitas Kerja Melalui Perilaku Inovatif Sebagai Variabel Intervening. *PERMANA : Jurnal Perpajakan, Manajemen dan Akuntansi*, 35-45.
- Akbari, P., Nazari, K., & Mahmoedi, A. (2015). Analysis of the Impact of Organizational Culture on Employee Productivity (Case Study: Bistoon Petrochemical Company). *Global journal of multidisciplinary and applied sciences*, 3-1/5-9.
- Akram, F., & Bokhari, R. (2011). The role of knowledge sharing on individual performance, considering the factor of motivation-the conceptual framework. *International journal of multidisciplinary sciences and engineering*, 2(9), 44-48.
- Alavi, M., & Leidner, D. (2001). Knowledge management and knowledge management systems: Conceptual foundations and research issues. *MIS quarterly*, 107-136.
- Al-Murawwi, M., Behery, M., Papanastassiou, M., & Ajmal, M. (2014). Examining the relationship between organizational culture and knowledge management: The moderation effect of organizational divisions at an Abu Dhabi gas company. *SAM Advanced Management Journal*, 79(2), 48.
- Anggoro, M., Andriani, D., Puspitasari, K., Belawati T., Kesuma, R., & Wardani, I. (2017). *Metode Penelitian*. Tangerang Selatan: Universitas Terbuka.
- Anis, E., & Nicolici, N. (2007). On using lossless compression of debug data in embedded logic analysis. In *2007 IEEE International Test Conference*, pp. 1-10.
- Anoraga, P. (2004). *Manajemen Bisnis*. Jakarta: PT. Rineka Cipta.
- Anoraga, P. (2005). *Psikologi Kerja*. Jakarta: PT. Rineka Cipta.
- Arikunto, S. (2002). *Metodologi Penelitian Suatu Pendekatan Proposal*. Jakarta: PT. Rineka Cipta.
- Armstrong, M. (1990). *Seri Pedoman Manajemen Sumber Daya Manusia. Terjemahan: Sofyan Cikmat dan Haryanto*. Jakarta: PT. Elex Media Komputindo.
- Azwar, S. (1986). *Metodologi Penelitian Suatu Pendekatan Proposal*. Yogyakarta: Liberty.
- Baron, R., & Kenny, D. (1986). The Moderator-Mediator Variabel Distinction in Social Psychological Research: Conceptual, Strategic and Statistical Consideration. *Journal of Personality and Social Psychology*, 51 (6), 1173-1182.

- Basit, A., Sari, I., & Wahyu, A. (2019). Basit, A. A., Sari, I. T. P., & Wahyu, A. (2019). Knowledge Sharing Behavior, Disiplin Kerja dan Produktivitas Kerja Karyawan pada PT. Astria Mandiri Kadungora. *Jurnal Wacana Ekonomi*, 18(3), 158-170.
- Bergeron, B. (2003). *Essentials of knowledge management (Vol. 28)*. NJ: John Wiley & Sons, Inc.
- Cameron, K., & Quinn, R. (1999). *Diagnosing and Changing Organizational Culture*. Addison-Wesley.
- Cameron, K., & Quinn, R. (2011). *Diagnosing and Changing Organizational Culture. Based on The Competing Values Framework. Third Edition*. USA: Jossey-Bass.
- Campbell, D., & Fiske, D. (1959). Convergent and Discriminant Validation by The Multitrait-Multimethod Matrix. *Psychological Bulletin*, 81-105.
- Chin, W. (1998). The Partial Least Square Approach for Structural Equation Modelling. In G. Marcoulides, *Modern Methods for Business Research* (pp. 295-236). London: Lawrence Erlbaum Associates.
- Chin, W., & Newsted, P. (1999). Structural Equation Modeling Analysis with Small Samples Using Partial Least Square. In R. Hoyle, *Statistical Strategies for Small Samples Research* (pp. pp. 307-341). California: Sage Publication.
- Choi, B. (2002). Knowledge management enablers, process, and organizational performance: an integration and empirical examination. *Journal of Management Information System*, pp. 179-228.
- Cohen, J. (1988). *Statistical Power Analysis for the Behavioral*. Hills N.J.: Erlbaum Associates.
- Cooper, D., & Schindler, P. (2006). *Business Research Methods*. McGraw-Hill International Edition.
- Cummings, T., & Worley, C. (2009). *Organization development and change*. USA: South Western Cengage Learning.
- Deal, T., & Kennedy, A. (1982). Corporate Cultures: The Rites and Rituals of Corporate Life. *Addison Wesley Publishing Company*, Reading 126.
- Denhardt, J., & Denhardt, R. (2007). *The New Public Service: Serving, Not Steering*. New York: Expanded ed., Sharpe, New York.
- Denison, D., & Spreitzer, G. (1991). Organizational culture and organizational development: A competing values approach. *Research in organizational change and development*, 5(1), 1-21.
- Drastitin, Siregar, R., & Nurminingsih. (2016). Pengaruh Budaya Organisasi Terhadap Produktivitas Kerja Karyawan Pada Badan Pengelola dan Pengembangan Taman Mini Indonesia Indah. *Jurnal Administrasi dan Manajemen Vol. 7 No. 1*, 328-336.

- Durmusoglu, S., Jacobs, M., Nayir, D., Khilji, S., & Wang, X. (2014). The quasi-moderating role of organizational culture in the relationship between rewards and knowledge shared and gained. *Journal of Knowledge Management Vol. 18 No. 1*, pp. 19-37.
- Dwiyanto, A. (2006). *Reformasi Birokrasi*. Yogyakarta: Gadjah Mada University.
- Fornell, C., & Bookstein, F. (1981). Two Structural Equation Models with Unobservable Variables and Measurement Error. *Journal of Marketing Research (18:1)*, 39-50.
- Geisser, S. (1975). The predictive sample reuse method with applications. *Journal of the American statistical Association, 70(350)*, 320-328.
- Ghozali, I. (2006). *Aplikasi Analisis Multivariate dengan Program SPSS. Cetakan Keempat*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2009). *Aplikasi Analisis Multivariate dengan Program SPSS. Edisi Keempat*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2014). *Structural Equation Modeling, Metode Alternatif dengan Partial Least Square. Edisi 4*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2016). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 23 (VIII)*. Semarang: Badan Penerbit Universitas Diponegoro.
- Greenberg, J., & Baron, R. (1995). *Behavior in Organization*. NJ: Prentice Hall.
- Hair, J., Ringle, C., & Sarstedt, M. (2011). PLS-SEM: Indeed a silver bullet. *Journal of Marketing theory and Practice, 19(2)*, 139-152.
- Hall, B. (2011). Innovation and Productivity. *Nation Bureau of Economic Research*.
- Hamali, A. (2018). *Pemahaman Manajemen Sumber Daya Manusia. Cetakan Kedua*. Yogyakarta: CAPS.
- Herminingsih, A., & Sadikin, M. (2021). Quality Culture to Improve Knowledge Sharing and The Positive Effect on Engagement of Academic Staff (An Empirical Study in Indonesia Private Higher Education). *Archives of Business Review – Vol. 9, No.1*, 65-74.
- Hofstede, G. (1980). Culture and Organizations. *International Studies of Management & Organization, 10:4*, 15-41.
- Hofstede, G. (1991). *Cultures and Organizations: Software of The Mind*. London: McGraw-Hill.
- Hofstede, G., Neuijen, B., Ohayv, D., & Sanders, G. (1990). Measuring organizational cultures: A qualitative and quantitative study across twenty cases. *Administrative science quarterly*, 286-316.
- Howard, L. (1998). Validating the competing values model as a representation of organizational cultures. *The international journal of organizational analysis*, 231-250.

- Jacobson, M., & Scwartz, D. (2006). Knowledge Sharing Between Individuals. *Encyclopedia of Knowledge Management, Idea Group Reference, Hershey*, 507-514.
- Jogiyanto, H., & Abdillah, W. (2009). *Konsep dan Aplikasi PLS (Partial Least Square) Untuk Penelitian Empiris*. Yogyakarta: BPFPE.
- Jombang, K. (2018). *Peraturan Bupati Jombang Nomor 45 Tahun 2018*. Jombang: JDIH Kabupaten Jombang.
- Julkarnain, S. (2017). Pengaruh Budaya Kerja Terhadap Produktivitas Kerja Pegawai Kantor Kecamatan Loa Janan Ilir Kota Samarinda. *Administrasi Publik, 1 (1)*, 321-325.
- Kelepile, K. (2015). Impact of Organizational Culture on Productivity and Quality Management: a Case Study in Diamond Operations Unit, DTC Botswana. *International Journal of Research in Business Studies and Management*, 35-45.
- Kimsean, Y. (2004). *Produktivitas Kerja*. Yogyakarta: Gava Media.
- Komarudin. (1992). *Manajemen Pengawas Terpadu, Kualitas Terpadu (Suatu Pengantar)*. Jakarta: Rajawali Press.
- Kotter, J., & Heskett, J. (1992). *Corporate Culture and Performance*. Macmillan: New York The Free Press.
- Kusriyanto, B. (1993). *Meningkatkan Produktivitas Karyawan*. Jakarta: PT. Pustaka Binaman Pressindo.
- Lam, L., Nguyen, P., Le, N., & Tran, K. (2021). The Relation among Organizational Culture, Knowledge Management, and Innovation Capability: Its Implication for Open Innovation. *J. Open Innov. Technol.*
- Liao, S., Fei, W., & Chen, C. (2007). Knowledge sharing, absorptive capacity, and innovation capability: an empirical study of Taiwan's knowledge-intensive industries. *Journal of information science*, 33(3), 340-359.
- Liebowitz, J. (2001). Knowledge management and its link to artificial intelligence. *Expert systems with applications*, 20(1), 1-6.
- Lin, C. (2007). To share or not to share: Modeling tacit knowledge sharing, its mediators and antecedents. *Journal of business ethics*, 70(4), 411-428.
- Madanmohan, T. (2005). Incremental technical innovations and their determinants. *International Journal of Innovation Management*, 9(04), 481-510.
- Mahdiyeh, M., Nakhai, H., & Kebriaei, A. (2016). Impact of Organizational Culture on Productivity: A Study among Employees of Ministry of Youth and Sports, Iran. *Interbational Journal of Humanities and Cultural Studies*, 2356-5926.
- Martin, J., & Siehl, C. (1983). Organizational culture and counterculture: An uneasy symbiosis. *Organizational dynamics*, 12(2), 52-64.
- Martini, & Lubis. (1987). *Teori Organisasi*. Bandung: Ghalia Indonesia.

- Matahelumual, N. P. (2019). Pengaruh Budaya Organisasi dan Komitmen Organisasi Terhadap Produktivitas Kerja Pegawai pada Biro Organisasi Sekretariat Daerah Provinsi Sulawesi Utara. *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis dan Akuntansi*, 7(1), 641-650.
- Matzler, K., Renzi, B., Muller, J., Hering S., & Mooradian, T. (2008). Personality traits and knowledge sharing. *Journal of economic psychology*, 29(3), 301-313.
- McShane, S., & Von Glinow, M. (2010). *Organizational behaviour: Emerging knowledge and practice for the real world*. United State: McGraw-Hill.
- Mintzberg, H. (1993). *Structure in fives: Designing effective organizations*. New Jersey: Prentice Hall.
- Moeheriono. (2012). *Pengukuran Kinerja Berbasis Kompetensi. Edisi Ketiga*. Jakarta: PT. Raja Grafindo Persada.
- Mohammadi, S. (2020). Organizational culture and its impact on organizational productivity. *International Journal of Human Capital in Urban Management (IJHCUM)*, 5(3), 267-276.
- Mustafa, Z. (1998). *Pengantar Statistik Deskriptif*. Yogyakarta: Ekonisia Fakultas Ekonomi UII.
- Natalardo, K., & Sunardi, O. (2018). Knowledge sharing, visibility improvement and productivity growth: Evidence from agro-industry manufacturing firm. *In MATEC Web of Conferences (Vol. 204, p. 03002)*. EDP Sciences.
- Nonaka, I. (1991). *The Knowledge Creating Company*. New York: Harvard Business Review.
- Nonaka, I. (2004). *Knowledge Creation and Dialectics. Hitosubashi on Knowledge Management*. Singapore: John Wiley & Sons.
- Nonaka, I., & Takeuchi, H. (1995). *The knowledge-creating company: How Japanese companies create the dynamics of innovation*. Oxford: Oxford University Press.
- Nurmansyah. (2011). *Manajemen Sumber Daya Manusia Suatu Pengantar*. Pekanbaru: Unilak Press.
- Ouchi, W. (1981). *Theory Z*. New York: Avon Books.
- Peraturan Pemerintah Nomor 18 Tahun 2016. (2016).
- Pettigrew, A. (1979). On studying organizational cultures. *Administrative science quarterly*, 24(4), 570-581.
- Pham, N., & Swierczek, F. (2006). Facilitators of organizational learning in design. *The Learning Organization. Emerald, Vol 13 Iss: 2*, pp.186-201.
- Polanyi, M. (1958). *Personal knowledge: towards a post-critical. Philosophy*. Chicah: UUniversity of Chicago Press.

- Quinn, R., & Rohrbaugh, J. (1983). spatial model of effectiveness criteria: towards a competing value approach to organizational analysis. *Management Science Vol. 29 No. 1*, 33-51.
- Ravianto, J. (2013). *Manajemen Personalia*. Jakarta: Erlangga.
- Ricardo, R., & Wade, D. (2001). *Corporate performance management: How to build a better organization through measurement driven strategies alignment*. Butterworth Heinemann.
- Risnawan, W. (2018). Pengaruh Budaya Organisasi terhadap Produktivitas Kerja Pegawai Di Dinas Cipta Karya, Kebersihan Dan Tata Ruang Kabupaten Ciamis. *Dinamika: Jurnal Ilmiah Ilmu Administrasi Negara*, 5(1), 83-92.
- Robbins, S. (1996). *Organizational Behavior*. New Jersey: Prentice Hall.
- Rohim, A., & Budhiasa, I. (2019). Rohim, A., & Budhiasa, I. G. S. (2019). Organizational culture as moderator in the relationship between organizational reward on knowledge sharing and employee performance. *Journal of Management Development Vol. 38 No. 7*, pp. 538-560.
- Samsudin, S. (2006). *Manajemen Sumber Daya Manusia. Cetakan Kesatu*. Bandung: CV. Pustaka Setia.
- Schein, E. (1985). Organizational Culture and Leadership. *Jossey-Bass Publisher*, 595-599.
- Schein, E. (1990). Organizational culture. *American Psychological Association Vol. 45, No. 2*, pp. 109-119.
- Schein, E. (1992). *How can organizations learn faster?: the problem of entering the Green Room*.
- Schein, E. (1999). Empowerment, coercive persuasion and organizational learning: do they connect?". *The Learning Organization, Vol. 6 No. 4*, 163-172.
- Sedarmayanti. (2001). *Sumber daya manusia dan produktivitas kerja*. Jakarta: Mandar Maju.
- Siagian, S. (1982). *Organisasi, Kepemimpinan dan Perilaku Administrasi*. Jakarta: Gunung Agung.
- Sinungan, M. (1997). *Produktivitas Apa dan Bagaimana*. Jakarta: Bumi Aksara.
- Soekartawi. (2010). *Agribisnis: Teori dan Aplikasinya*. Jakarta: PT. Raja Grafindo Persada.
- Stone, M. (1974). Cross-validation and multinomial prediction. *Biometrika*, 61(3), 509-515.
- Subki, M., & Afrida. (2016). Pengaruh Budaya Organisasi terhadap Kepuasan Kerja dengan Knowledge Shharing sebagai Variabel Mediasi (Studi pada Pegawai kantor Balai Kota Banda Aceh). *Jurnal Ilmiah Mahasiswa Ekonomi Manajemen 1 (2)*, 1-17.
- Sudjana. (2005). *Metode Statistika*. Bandung: Tarsito.
- Sugiarto, & Sitinjak, T. (2006). *LISREL. Edisi Pertama*. Yogyakarta: Graha Ilmu.

- Sugiyono. (2013). *Metode Penelitian Manajemen*. Bandung: Alfabeta.
- Sugiyono. (2016). *Statistika Untuk Penelitian*. Bandung: Alfabeta.
- Sukarna. (1993). *Kepemimpinan dalam Organsiasi*. Bandung: Bandar Maju.
- Sumanto. (2014). *Teori dan Aplikasi Metode Penelitian*. Yogyakarta: CAPS.
- Sumanto. (2014). *Teori dan Aplikasi Metode Penelitian*. Yogyakarta: CAPS.
- Suppiah, V., & Sandhu, M. (2011). Organisational culture's influence on tacit knowledge-sharing behaviour. *Journal of knowledge management Vol. 15 No. 3*, pp. 462-477.
- Susanto, D. (1992). *An Empirical Investigation of the Extent of Corporate Disclosure in Annual Reports of Companies Listed on the Jakarta Stock Exchange*. University of Arkansas.
- Suseno, Y. (2015). Effects of The Corporate Culture on The Employee's Work Productivity PT PLN Surakarta in Free Market. *Ejurnal.unisri.ac.id*, 105-109.
- Sutrisno, E. (2014). *Manajemen Sumber Daya Manusia. Cetakan Keenam*. Jakarta: Pranada Media Grup.
- Swastha, B., & Sukotjo, I. (1995). *Pengantar Bisnis Modern. Edisi 3*. Yogyakarta: Liberty.
- Tjahjawati, S., & Firmansyah, Y. (2020). Pengaruh Motivasi Kerja dan Knowledge Management terhadap Produktivitas Kerja Karyawan Konveksi Sepatu dan Sandal XYZ Bandung. *Riau Economics and Business Review*, Volume 11 No. 3.
- Torabi, F., & El-Den, J. (2017). The impact of knowledge management on organizational productivity: a case study on Koosar Bank of Iran. *Procedia Computer Science*, 124, 300-310.
- Umar, H. (1999). *Metode Penelitian : Aplikasi Dalam Pemasaran*. Jakarta: PT. Gramedia Pustaka Utama.
- Von Krogh, G., Ichijo, K., & Nonaka, I. (2000). *Enabling knowledge creation: How to unlock the mystery of tacit knowledge and release the power of innovation*. Oxford University Press on Demand.
- Wahyudi, R., & Laily, N. (2020). Pengaruh Knowledge Sharing, Perilaku Inovatif dan Motivasi terhadap Produktivitas Kerja. *Jurnal Ilmu dan Riset Manajemen*, Vol. 9.
- Weber, M. (1947). *Legitimate authority and bureaucracy. The theory of social and economic organisation*. New York: Free Press New York.
- Williamson, O. (1975). *Markets and hierarchies: analysis and antitrust implications: a study in the economics of internal organization*. New York: Free Press.

- Wold, H. (1982). Soft Medeling: The Basic Design and Some Extensions. In K. Joreskog, & H. Wold, *System Under Indirect Observation, Casuality, Structure, Prediction* (pp. pp. 1-54). Amsterdam.
- Wold, H. (1985). Partial Least Square. In S. Kotz, & N. Johnson, *Encyclopedia of Statistican Sciences* (pp. pp. 587-599). New York: Wiley.
- Zammuto, R., & Krakower, J. (1991). *Quantitative and qualitative studies of organizational culture. Research in Organizational Change and Development*. Greenwich, CT: JAI Press Inc.