

**PENGARUH KEMAMPUAN KERJA DAN MOTIVASI KERJA TERHADAP
KINERJA PENGURUS KOPERASI WANITA
DI KECAMATAN SUMOBITO**

ABSTRAK

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Penelitian ini bertujuan untuk menganalisis dan menjelaskan pengaruh kemampuan kerja dan motivasi terhadap Kinerja pengurus koperasi wanita di kecamatan Sumobito. Penelitian menggunakan metode penelitian eksplanasi yang dilaksanakan melalui pengumpulan data di lapangan. Responden adalah pengurus koperasi wanita di kecamatan Sumobito yang berjumlah 42 pengurus, analisa data dengan menggunakan metode regresi linier berganda. Berdasarkan hasil penelitian menunjukkan bahwa Kemampuan kerja mampu meningkatkan kinerja pengurus koperasi Wanita di Kecamatan Sumobito. Motivasi kerja mampu meningkatkan kinerja pengurus koperasi Wanita di Kecamatan Sumobito.

Kata Kunci: kemampuan kerja, motivasi kerja dan kinerja

EFFECT OF WORK ABILITY AND PERFORMANCE WORK MOTIVATION
PERFORMANCE OF WOMEN COOPERATIVE
IN SUMOBITO DISTRICT

ABSTRACT

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study aims to To analyze and explain the effect of work ability and motivation on the performance of female cooperative administrators in Sumobito sub-district. Research uses explanatory research methods carried out through data collection in the field. respondents' are administrators of women's cooperatives in Sumobito sub-district totaling 42 managers, data analysis using multiple linear regression and hypothesis testing with t test. Based on the results of the research shows that the ability of work is able to improve the performance of female cooperative administrators in Sumobito District. Work motivation can improve the performance of the female cooperative administrators in Sumobito Subdistrict.

Keywords: work ability, work motivation and work productivity