

**PENGARUH KESELAMATAN DAN KESEHATAN KERJA DAN
DISIPLIN KERJA TERHADAP KINERJA KARYAWAN BAGIAN
LAPANGAN**

(Studi Pada PT. Meindo Elang Indah Bojonegoro)

ABSTRAK

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Penelitian ini bertujuan untuk mengetahui keselamatan dan kesehatan kerja dan disiplin kerja berpengaruh terhadap kinerja karyawan. Penelitian menggunakan metode penelitian eksplanasi yang dilaksanakan melalui pengumpulan data di lapangan. populasi dan sampel semua karyawan pada bagian lapangan pada PT. Meindo Elang Indah sebanyak 54 Orang, analisa data dengan menggunakan metode statistik regresi linier berganda, pengujian hipotesis dan koefisien diterminasi. Berdasarkan hasil penelitian menunjukkan bahwa keselamatan dan kesehatan kerja mampu meningkatkan kinerja karyawan bagian lapangan PT. Meindo Elang Indah Bojonegoro. Disiplin kerja mampu meningkatkan kinerja karyawan bagian lapangan PT. Meindo Elang Indah Bojonegoro.

Kata Kunci: Keselamatan dan Kesehatan Kerja, Disiplin Kerja dan Kinerja Karyawan

**EFFECT OF OCCUPATIONAL SAFETY AND HEALTH AND WORK
DISCIPLINE ON EMPLOYEE PERFORMANCE IN THE FIELD**

(Study on PT. Meindo Elang Indah Bojonegoro)

ABSTRACT

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This study aims to determine occupational safety and health and work discipline affect employee performance. The research uses an explanatory research method which is carried out through data collection in the field. population and samples of all employees in the field at PT. Meindo Elang Indah as many as 54 people, data analysis using multiple linear regression statistical methods, hypothesis testing and coefficient termination. Based on the results of the study indicate that the improve occupational safety and health of employees can improve the performance of employees of the field section at PT. Meindo Elang Indah Bojonegoro, work discipline can improve the performance of employees of the field section at PT. Meindo Elang Indah Bojonegoro.

Keywords: occupational safety and health, work discipline and employee performan