

**THE EFFECT OF HUMAN CAPITAL ON EMPLOYEE WORK
PRODUCTIVITY : *SYSTEMATIC LITERATURE REVIEW (SLR)***

ABSTRACT

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Human capital is considered as one of the factors that contribute to productivity. Human capital such as expertise and skills, which will affect the human productive ability. However, there are several research results which show that human capital does not have a sufficient effect on productivity. This study aims to examine in depth the influence of human capital on employee productivity, using a systematic literature review (SLR) on 10 selected articles. The selected articles were filtered from dimensions and Indonesia one search with the criteria for the publication year 2013-2020. The results of the research on the effect of human capital on work productivity have a very positive and significant effect, but there is one article that does not have a significant effect. Factors that influence human capital on work productivity include expertise, skills, education.

Keywords: SLR, Human capital, work productivity