

***THE EFFECT OF WORK ABILITY AND WORK MOTIVATION ON  
EMPLOYEE PERFORMANCE***

***(Study on Production Employees of UD. Primacon Paving)***

***ABSTRACT***

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*This study aims to explain the effect of work ability and work motivation on the performance of production employees UD. Primacon Paving. This study uses a survey research method with a quantitative research approach. Respondents in this study were 57 employees of the production department. The data analysis technique used descriptive analysis and multiple linear regression. Based on the results of the study, it is known that sufficient work ability means sufficient employee performance. While work motivation is low, employee performance becomes less than optimal.*

***Keywords: work ability, work motivation, employee performance.***