

**THE EFFECT OF WORK DISCIPLINE ON THE PERFORMANCE OF
STATE CIVIL SERVANTS (ASN) THROUGH SYSTEMATIC
LITERATURE REVIEW (SLR)**

ABSTRACT

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This study aims to determine the distribution of journals that discuss the effect of work discipline on the performance of State Civil Apparatus (ASN) employees, to determine the effect of work discipline on the performance of State Civil Apparatus (ASN) employees, to find out what factors affect the performance of State Civil Apparatus employees. Civil State (ASN), to find out the type of research, data collection techniques and what research tools are used for research. The analytical method used is *Systematic Literature Review (SLR)* with a qualitative approach through secondary data collection, namely articles taken from the Google Scholar database of State Civil Apparatus (ASN) employees as samples.

Based on the results of research on the effect of work discipline on the performance of State Civil Apparatus (ASN) employees, there are articles with very positive and significant results but there are 3 articles that have positive but not significant effects. Factors that influence work discipline on the performance of State Civil Apparatus (ASN) employees include: legal sanctions, goals and abilities, compensation and leadership.

Keywords: Work Discipline, Performance, State Civil Apparatus Employees (ASN)