

EFFECT OF COMPENSATION AND MOTIVATION ON EMPLOYEE
PERFORMANCE

(Case Study on Funding Officer PT Bank BCA KCU Kertosono Employees)

ABSTRACT

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This study aims to determine and explain the effect of compensation and motivation on employee performance in the funding officer section at PT Bank BCA KCU Kertosono. Collecting data using questionnaires, interviews and observations. This study uses an explanatory research method using quantitative methods. The population in this study is the division of funding officers, amounting to 55 people. The sampling technique in this study used a saturated sample. Data analysis using multiple linear regression and hypothesis testing and the coefficient of determination with the help of SPSS. Based on the results of the study indicate that compensation can improve employee performance at PT. Bank BCA KCU Kertosono for funding officer and motivation can improve employee performance at PT. Bank BCA KCU Kertosono as funding officer

Keywords: compensation, motivation, and employee performance.

