

***THE EFFECT OF LABOR DISCIPLINE AND ORGANIZATIONAL
CULTURE ON EMPLOYEE PERFORMANCE
IN FRIENDS CAFE AND GROUP***

ABSTRACT

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The purpose of this study was to examine the effect of labor discipline and organizational culture on employee performance in Friends Cafe Jombang. This study is a quantitative research using Likert scale as measurement method. The population used are all employee in friends cafe and group amounted to 37 respondents. Data collection technique used observation, questionnaires, interviews, and documentation. Analysis of data using multiple regression analysis with the classical assumption. The results of the study indicate that the labor discipline has partial significant positive effect on employee performance which increases along with work discipline. Organizational culture has partial significant positive effect on employee performance.

Keywords: Work Discipline, Organizational Culture, Employee Performance