

***THE EFFECT OF WORK MOTIVATION AND WORK DISCIPLINE ON  
THE PERFORMANCE OF PRODUCTION EMPLOYEES  
(Case Study at LKP Modes Ida Jombang)***

**ABSTRACT**

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*This study aims to explain the influence of work motivation and work discipline on the performance of Jombang's LKP Modes Ida Production Employees. This study uses a verification research method with a quantitative approach. Respondents in this study were 30 production employees. The data analysis technique used descriptive and multiple linear regression. The results of the study, it is known that sufficient work motivation means sufficient employee performance. While work discipline is sufficient, employee performance is also sufficient.*

***Keywords: work motivation, work discipline, employee performance***