

***THE EFFECT OF WORK DISCIPLINE AND SUPERVISION
ON EMPLOYEE WORK PRODUCTIVITY***

***(Study on Production Employee of UD.Primacon Paving
Kepuh Kembeng)***

ABSTRACT

By :

Ainur Rezeki Faiza

NIM. 1761276

Supervisor Lecturer

Kristin Juwita, SE.,MM

NIDN 0725038704

This study aims to explain the Effect of Work Discipline and Supervision on Work Productivity of Production Employees at UD.Primacon Paving Kepuh Kembeng. This study uses a survey research method with a quantitative approach. Respondents in this study were 57 employees of the production department. The data analysis technique used descriptive analysis and multiple linier regression. Based on the results of the study, it is known that sufficient work discipline in terms of timely attendance, use of appropriate rest periodes, returning froem work at the specified time, adjusting behavior in the company, complying with thw rules of attitude in the company, and being able to work in accordance with the assigned tasks adn employee are responsible for the work, the employee's work productivity is sufficient. Meanwhile, low supervision in terms of conveying work standards to employees, measurements in the process of paving work, the role of superios in comparing work results wuth works standarsd that have been set vy the company, directions from superios to improve paving work, the employee's work productivity is low.

Keywords : Work Discipline, Supervision, Employee Work Productivity