

**THE INFLUENCE OF WORK DISCIPLINE ON EMPLOYEE
PERFORMANCE
(Study at the Badan Pusat Statistik Jombang)**

ABSTRACTION

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This study aims to analyze and explain the effect of work discipline on the performance of the employees of the Badan Pusat Statistik (BPS) Jombang.

This study uses a quantitative approach. This research data collection uses a questionnaire to obtain answer data from respondents. Respondents are employees of the Badan Pusat Statistik (BPS) Jombang totaling 31 people. The sampling used is the saturated sample technique. The analytical method used is descriptive quantitative analysis method. Hypothesis testing using the t test and the coefficient of determination (R^2).

Based on the results of the study, it shows that work discipline has a positive and significant effect on the performance of the employees of the Badan Pusat Statistik (BPS) Jombang.

Keywords: *work discipline, employee performance*