

ABSTRACTION
THE EFFECT OF COMPENSATION AND COMPETENCE
ON EMPLOYEES PERFORMANCE OF THE PRODUCTION
SECTION
(Study On CV. PUTRA PUTRI Jombang)

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The purpose of this study was to see the effect of compensation and competence on employees performance of the production section (Study On CV.Putra Putri Jombang). This study used a research questionnaire with a measurement scale using a Likert scale which was analyzed using the validity test, reliability test and using SPSS 24. This study used a saturated sample of 30 respondents. Based on the results of the research, the t test shows that the compensation variable has a positive and significant effect on employee performance, and the competence variable has a positive and significant effect on employee performance.

Keywords : *Compensation, Competence, and Employee Performance.*