

**EFFECT OF WORK DISCIPLINE AND WORK MOTIVATION  
ON EMPLOYEE PERFORMANCE IN  
CV. WAHANA KARYA JOMBANG**

**ABSTRACT**

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*This study aims to explain the effect of work discipline and work motivation on employee performance at CV. Wahana Karya Jaya Jombang. This research uses an explanatory research method which is carried out through data collection in the field using a questionnaire. Respondents in this study were 35 employees of the production department. The data analysis technique used the Multiple Linear Regression statistical method and hypothesis testing. Based on the results of this study, it shows that work discipline has a positive effect on the performance of production employees at CV. Wahana Karya Jaya and work motivation have a positive effect on the performance of production employees at CV. Wahana Karya Jaya.*

***Keywords: Work Discipline, Work Motivation, Employee Performance***