

***THE EFFECTS OF WORK MOTIVATION AND JOB SATISFACTION ON
EMPLOYEE WORK DISCIPLINE***

(Case Study at PT. Maan Ghodaqo Shiddiq Lestari Jombang)

ABSTRACT

By :

Santi Sulistyorini

1761103

Supervisor :

Wasis, SE., MM

This study aims to determine the effect of work motivation and job satisfaction on the work discipline of employees PT. Maan Ghodaqo Shiddiq Lestari Jombang.

This research is a verificative research with quantitative approach. The population of this study were 50 employees of PT. Maan Ghodaqo Shiddiq Lestari Jombang. The sample in this study used sampling jenuh technique. Data collection techniques in this study used questionnaires, oservations, interviews and documentation with a measurement scale using a likert scale. The validity test using Corrected Item Correlation and for reliability test using Alpha Cronbach technique. Data analyzed was performed using multiple linear regression analysis with the application IBM Statistics SPSS software version 21.

The results of this study indicate that work motivation and job satisfaction have a positive and significant effect on employee work discipline. Therefore, for PT. Maan Ghodaqo Shiddiq Lestari Jombang to always maintain employee work discipline by providing work motivation to employees and always paying attention to employee satisfaction which is proven to have an influence on employee work discipline.

Keyword : Work Motivation, Job Satisfaction, Work Discipline