

**DESCRIPTION OF IMPLEMENTATION OF
ORGANIZATIONAL CITIZENSHIP BEHAVIOR FOR
TEACHERS (Study at MI Al-Asy'ariyah Banjarsari
Bandarkedungmulyo Jombang)**

ABSTRACT

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This study aims to find out how the implementation of Organizational Citizenship Behavior on MI Al-Asy'ariyah Banjarsari teachers, the research findings found Organizational Citizenship Behavior. The method used in this study is a qualitative descriptive method. While the method of collecting data by means of interviews with 4 informants. Based on the data analysis, the researcher concludes that there is Organizational Citizenship Behavior in MI Al-Asy'ariyah teachers according to the indicators according to Organ (1988) in Tang and Ibrahim (1998: 530) which suggests five primary dimensions of OCB, namely Altruism, Civic Virtue, Conscientiousness, Courtesy, Sportsmanship. The existence of a positive teacher attitude in implementing Organizational Citizenship Behavior at MI Al-Asy'ariyah Banjarsari is considered to be a good example for students and the surrounding environment.

**Keywords : Organizational Citizenship Behavior, Organizational Citizenship
Behavior Teacher**