

Pengaruh Pelatihan Kerja terhadap Kinerja Pengurus Koperasi Wanita melalui Mediasi Kompetensi di Kecamatan Tembelang

ABSTRAK

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Penelitian ini bertujuan untuk menganalisis dan menjelaskan pengaruh pelatihan kerja terhadap kinerja pengurus koperasi wanita melalui mediasi kompetensi di Kecamatan Tembelang. Penelitian menggunakan metode penelitian kuantitatif yang dilaksanakan melalui pengumpulan data di lapangan. Responden adalah pengurus koperasi wanita di Kecamatan Tembelang yang berjumlah 45 pengurus. Berdasarkan hasil penelitian menunjukkan bahwa pelatihan kerja dapat mempengaruhi kinerja pengurus koperasi wanita di Kecamatan Tembelang disamping itu, pelatihan kerja juga dapat mempengaruhi kompetensi pengurus koperasi wanita di Kecamatan Tembelang dan Penelitian ini juga membuktikan, bahwa kompetensi yang dimiliki pengurus koperasi wanita di Kecamatan Tembelang dapat mempengaruhi kinerjanya.

Kata kunci: Pelatihan Kerja, Kompetensi, Kinerja

The Effect of Job Training on the Performance of Women Cooperative Managers through Competency Mediation in Tembelang District

ABSTRACT

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This study aims to analyze the effect of job training on the performance of female cooperative administrators through competency mediation in Tembelang Subdistrict. Research uses quantitative research methods carried out through data collection in Lapanagn. The respondents are female cooperative administrators in Tembelang Subdistrict with 45 boards. The research shows that job training can analyze the performance of Wanaita cooperative administrators in Tembelang Subdistrict. In addition, job training can also influence the competence of female cooperative administrators in Tembelang Subdistrict and this study also proves that the competencies of female cooperative administrators in Tembelang Subdistrict can affect performance

Work, Competence, Performance