

# Pengaruh Rekrutmen dan Seleksi Terhadap Kinerja Karyawan Pekerja Kontrak Waktu Tertentu Pada PG. Tjoekir.

## ABSTRAKS

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Penelitian ini bertujuan untuk mengetahui pengaruh rekrutmen dan seleksi terhadap kinerja karyawan Pekerja kontrak waktu tertentu pada PG. Tjoekir. Penelitian ini menggunakan metode kuantitatif yang menjelaskan berbagai fenomena yang terjadi melalui pengujian hipotesis populasi dan sampel penelitian ini banyak 88 unit karyawan pekerja kontrak waktu tertentu. . Analisis data dengan menggunakan analisis regresi berganda. Hasil penelitian menunjukkan bahwa ada pengaruh rekrutmen dan seleksi terhadap kinerja karyawan pekerja kontrak waktu tertentu pada PG. Tjoekir. Yang berarti semakin tepat rekrutmen dan semakin ketat seleksi maka semakin baiknya kinerjanya.

Kata Kunci : Rekrutmen, Seleksi, Kinerja karyawan kontrak waktu tertentu.

Effect of Recruitment and Selection on Employee Performance Specific Time  
Contract Work at PG. Tjoekir.

ABSTRACTS

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*This study aims to determine the effect of recruitment and selection on employee performance. Certain time contract workers at PG. Tjoekir. This research includes quantitative research which explains various phenomena that occur through hypothesis testing of the population and the sample of this study is 88 employees of a certain time contract workers. This research method uses a quantitative approach, data analysis using multiple regression analysis. The results of this study indicate that there is an influence of recruitment and selection on the performance of employees of certain time contract workers at PG. Tjoekir. Which means that the more appropriate the recruitment and the tighter the selection, the better the performance. The recruitment is more effective in influencing performance if through selection.*

*Keywords: Performance of certain time contract employees. Recruitment, Selection.*