

DESCRIPTIVE DESCRIPTION OF NON-PHYSICAL WORK ENVIRONMENT IN CV. PUSAKA JAYA

ABSTRACT

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This study aims to determine a descriptive description of the non-physical work environment at CV. Pusaka Jaya. This researcher is in the form of qualitative research as a research procedure that produces descriptive data in the form of written or spoken words from people and observable behavior. Collecting data by interviewing 5 employee informants at CV. Pusaka Jaya.

The results of this study found that. The supervisory system in CV. Pusaka Jaya is flexible, the company prioritizes responsibility, supervision is carried out regularly. Work atmosphere at CV. Pusaka Jaya is nice and comfortable, facilities are also met. Reward system in CV. Pusaka Jaya has met the standard and received a bonus. Regulatory treatment in Cv. Pusaka Jaya is fair. Security in CV. Pusaka Jaya is very safe and there is no suspicion. Harmony of relations between employees at CV. Pusaka Jaya is good and harmonious, when employees have difficulty helping each other and promoting a sense of kinship.

Keywords: Non-physical work environment