

***“The Influence of Organizational Culture and Work Discipline on Employee Performance at PT. Meindo Elang Indah Bojonegoro”***

**ABSTRACT**

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*The purpose of this study was to explain the effect of organizational culture and work discipline variables on employee performance at PT. Meindo Elang Indah Bojonegoro. Data was collected by distributing questionnaires, interviews, observation and documentation. This study uses a quantitative method with a descriptive quantitative approach that aims to describe or provide an overview of the object under study through the data or samples that have been collected. The population used is employee helper at PT. Meindo Elang Indah Bojonegoro, totaling 45 employees. The sampling technique used was the saturated sample technique. The data analysis method uses validity test, reliability test, classical assumption test, multiple linear regression analysis, hypothesis testing through t test and coefficient of determination (R<sup>2</sup>) with the help of SPSS version 21. PT. Meindo Elang Indah Bojonegoro and good work discipline can improve the performance of PT. Meindo Elang Indah Bojonegoro.*

**Keywords: Organizational Culture, Work Discipline, Employee Performance**