

**PENGARUH BUDAYA ORGANISASI DAN ETOS KERJA TERHADAP
KOMITMEN KERJA APARATUR SIPIL NEGARA (ASN)
PADA SATUAN POLISI PAMONG PRAJA
KOTA MOJOKERTO**

ABSTRAK

Oleh:
YOGI ANANG AMRULLOH

Dosen Pembimbing

Kristin Juwita, SE., MM

Penelitian ini bertujuan mengetahui pengaruh budaya organisasi dan etos kerja terhadap komitmen kerja ASN Satuan Polisi Pamong Praja Kota Mojokerto. Penelitian menggunakan metode penelitian eksplanasi yang dilaksanakan melalui pengumpulan data di lapangan. Populasi dalam penelitian ini adalah Aparatur Sipil Negara (ASN) pada Satuan Polisi Pamong Praja Kabupaten Mojokerto dengan sampel penelitian sebanyak 76 orang, analisa data dengan menggunakan metode statistik Regresi Linier berganda dan pengujian hipotesis dan koefisien determinasi. Hasil penelitian menunjukkan bahwa Budaya organisasi yang buruk mampu menurunkan komitmen kerja Aparatur Sipil Negara (ASN) Satuan Polisi Pamong Praja Kota Mojokerto dan Etos kerja yang rendah mampu menurunkan komitmen kerja Aparatur Sipil Negara (ASN) Satuan Polisi Pamong Praja Kota Mojokerto

Kata Kunci: Budaya Organisasi, Etos Kerja dan Komitmen Kerja

**THE INFLUENCE OF ORGANIZATIONAL CULTURE AND WORK ETHOS
AGAINST THE WORK COMMITMENT OF CIVIL CIVIL APARATURE
(ASN) ON THE PAMONG PRAJA POLICE UNIT
MOJOKERTO CITY**

ABSTRACT

By:
YOGI ANANG AMRULLOH

Consellor

Kristin Juwita, SE., MM

This study aims to determine the effect of organizational culture and work ethic on the work commitment of the ASN Mojokerto Municipal Civil Service Police Unit. The study uses explanatory research methods carried out through data collection in the field. The population in this study was the State Civil Apparatus (ASN) in the Civil Service Police Unit Mojokerto Regency with a sample of 76 people, Data analysis using statistical methods of multiple linear regression and testing of hypotheses and coefficients is terminated. The results showed that poor organizational culture was able to reduce the work commitment of the Mojokerto City Civil Service (ASN) Civil Service Police Unit and a low work ethic was able to reduce the work commitment of the Civil Civil Service (ASN) Mojokerto City Civil Service Police Unit

Keywords: Organizational Culture, Work Ethic and Work Commitment