

**PENGARUH MOTIVASI DAN DISIPLIN KERJA TERHADAP KINERJA
KARYAWAN CV ANGKASA LEATHER
(Studi Kasus Pada Bagian Distribusi dan Logistik)**

ABSTRAK

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Penelitian ini bertujuan untuk mengetahui dan menjelaskan pengaruh motivasi terhadap kinerja karyawan CV.Angkasa Leather dan mengetahui dan menjelaskan pengaruh disiplin kerja terhadap kinerja karyawan CV.Angkasa Leather. Penelitian ini menggunakan metode penelitian eksplanasi yang dilakukan melalui pengumpulan data dilapangan. Populasi karyawan CV.Angkasa Leather bagian distribusi dan logistik dengan sampel jenuh yaitu 50 orang, analisa data dengan menggunakan metode statistik regresi linier berganda dan pengujian hipotesis dan koefisien determinasi. Berdasarkan hasil penelitian menunjukkan bahwa motivasi kerja yang tinggi dapat meningkatkan kinerja karyawan bagian distribusi dan logistik karyawan CV.Angkasa Leather dan disiplin kerja yang tinggi dapat meningkatkan kinerja karyawan karyawan bagian distribusi dan logistik CV.Angkasa Leather.

***Kata kunci:* motivasi, disiplin kerja dan kinerja karyawan**

**THE INFLUENCE OF MOTIVATION AND WORK DISCIPLINE ON
EMPLOYEE PERFORMANCE CV ANGKASA LEATHER
(Study in Distribution and Logistics Section)**

ABSTRACT

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This study aims to determine and explain the influence of motivation on the performance of employees of CV Angkasa Leather and to know and explain the effect of work discipline on the performance of employees of CV Angkasa Leather. This study uses explanatory research methods carried out through field data collection. The population of employees of CV Angkasa Leather in the distribution and logistics division with a saturated sample of 50 people, analyzed the data using statistical methods of multiple linear regression and hypothesis testing and the coefficient of determination. Based on the results of the study shows that high work motivation can improve the performance of employees of the distribution and logistics division of CV Angkasa Leather employees and high work discipline can improve the performance of employees of distribution and logistics employees of CV Angkasa Leather.

***Keywords:* motivation, work discipline and employee performance**