

Efektivitas Kerja Pegawai Kantor DPRD Kabupaten Jombang Dengan Sistem Work From Home (WFH)

ABSTRAK

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Efektivitas kerja merupakan suatu ukuran dalam penyelesaian pencapaian kerja yang sudah ditentukan sesuai dengan prosedur dan tujuan perusahaan atau organisasi, serta kemampuan untuk melaksanakan aktifitas – aktifitas yang telah ditetapkan suatu lembaga untuk mencapai tujuan serta meraih keberhasilan yang maksimal. Tujuan dari penelitian ini adalah untuk menjelaskan bagaimana efektivitas kerja pegawai kantor DPRD Kabupaten Jombang dengan sistem Work From Home (WFH).

Metode pengumpulan data dilakukan dengan melakukan wawancara dan penyebaran angket atau kuisioner. Teknik pengolahan data digunakan adalah teknik pemberian skor yang menggunakan skala ordinal 1 – 3. Sedangkan untuk analisis data digunakan metode deskriptif persentase. Populasi yang digunakan yaitu pegawai bagian umum yang mengikuti Work From Home (WFH) yang berjumlah 19 orang, penarikan sampel menggunakan teknik sampel jenuh.

Berdasarkan hasil analisis dapat disimpulkan bahwa selama melaksanakan Work From Home efektivitas kerja pegawai tetap menunjukkan hasil yang baik seperti saat melaksanakan kerja di kantor.

Kata Kunci: Efektivitas Kerja, Work From Home

**Work Effectiveness Employees Of The Regional Representative Council
Office Of Jombang District With Work From Home System**

ABSTRACT

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Work effectiveness is a measure in completing work achievement that has been determined in accordance with the procedures and goals of the company or organization, as well as the ability to carry out activities that have been determined by an institution to achieve goals and achieve maximum success. The purpose of this study is to explain how the effectiveness of the employees of the DPRD office in Jombang Regency with the Work From Home (WFH) system.

The method of data collection is done by conducting interviews and distributing questionnaires or questionnaires. The data processing technique used was a scoring technique using an ordinal scale of 1 - 3. Meanwhile, the percentage descriptive method was used for data analysis. The population used is the general employees who participate in Work From Home (WFH), amounting to 19 people, sampling using saturated sampling techniques.

Based on the results of the analysis, it can be concluded that during the implementation of Work From Home, the work effectiveness of employees still shows good results such as when working in the office.

Keywords: Work Effectiveness, Work From Home